

## HVAC Updates

<b>System Updates</b>	
ELAC	<ul style="list-style-type: none"> <li>• ELAC continues to work on the Fair Start For Kids Act recommendation report. This is a joint report between DCYF and ELAC. The group has been discussing the 2023 report and what they would like to see differently this time. As for the 2024 report, Childcare providers have expressed need for translation services and language access services to be offered more broadly. Many are in favor of the recommendations about mental health consultation services. Lots of discussion about aligning the report with the 5 outcome areas of the Early learning Coordination Plan for Washington State. Next, Washington Communities for Children (WCFC) had lots of participation in listening sessions throughout the state regarding the living wage proviso. This data will also be used to inform work that is happening with the Child Care and Development Fund block grant planning. There are some new rules that will impact providers and families.</li> </ul>
DCYF Updates	<ul style="list-style-type: none"> <li>• MIECHV application is due May 29, 2024. The application structure has been changed for this year. This is the beginning of the base and match grant process. DCYF will have an opportunity to apply for additional funds if we meet the match requirements. This year's base funding is lower than previous years and will impact on our system contracts.</li> <li>• DCYF &amp; Start Early are working in partnership to support home visiting exploration conversations at the community level with Washington Gorge Action Programs to serve Klickitat/Skamania Counties.</li> <li>• Communication to LIAs about which models are implementing rates on July 1, 2024 is attached to the preparation for the HVAC meeting.</li> </ul>
<b>Subcommittee Updates</b>	
Workforce	<ul style="list-style-type: none"> <li>• Follow up to February Butler Institute for Families work on Training Survey to inform Workforce Engagement</li> <li>• Ann Wacker and Kayleigh Roach from Butler led a presentation and discussion of key training survey constructs with the full HVAC body.</li> <li>• The Workforce Subcommittee met to dig further into survey considerations.               <ul style="list-style-type: none"> <li>○ NOTE: HVAC Workforce recommendations include specific language and references to “advancing cultural, linguistic, and racial match between home visitors and families served,” as well as references to community context.</li> </ul> </li> <li>• Subcommittee members were asked: “How are we defining cultural match?” Cultural and language match w/families? Cultural and Language match with workforce? or both?               <ul style="list-style-type: none"> <li>○ There was considerable discussion about the value of using “cultural alignment” being a term to consider as a replacement for cultural “match,” since this is not always a possibility, including:                   <ul style="list-style-type: none"> <li>○ I thought it was between the trainer and those receiving the training.</li> <li>○ I have to look through the questions again to get acclimated.</li> </ul> </li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>○ Between HV and family they serve, identifies within the community they live and identifies with the people they serve.</li> <li>○ With trainers I feel like we must be inventive. You could use a co-training model to work with trainers who are within the community. <ul style="list-style-type: none"> <li>▪ Pam has implemented that strategy with BSK work. It was wonderful.</li> </ul> </li> <li>○ I like the term 'cultural alignment' because the concept of a 'match' felt too specific and unrealistic in a lot of instances.</li> <li>○ I have been in this community for 20 years, I am not native or a tribe member,</li> <li>● 25 HVAC members and Trio staff (DCYF/DOH/Start Early) provided feedback on proposed key constructs for the Training Survey. Survey feedback allowed for an opportunity to rate importance of constructs on a Scale: 1-5 from "Not at all important" to "Extremely important". Average ratings of key constructs revealed the following: <ul style="list-style-type: none"> <li>○ There was general agreement that all of the constructs put forward were important and considerable alignment of average ratings of key constructs for the surveys completed by both HVAC members and Trio staff.</li> <li>○ The average construct ranking by survey participants rated these three constructs as the most important: <ul style="list-style-type: none"> <li>▪ Demographic and job characteristics</li> <li>▪ Specific training topics for relational skills and practices</li> <li>▪ Views of training accessibility and barriers</li> </ul> </li> </ul> </li> <li>● Since the last meeting, the following Training Survey work has happened: <ul style="list-style-type: none"> <li>○ 3-4 home visiting teams have participated in feedback interviews with Butler Staff.</li> <li>○ The April Office Hours will give HVSA Supervisors an opportunity to weigh in on the survey development.</li> <li>○ Butler is moving forward with drafting the survey instrument.</li> </ul> </li> </ul>
<p>Data &amp; Evaluation</p>	<ul style="list-style-type: none"> <li>● The Data &amp; Evaluation sub-committee discussed priorities for data sharing with partners, advocates, and the general public. We debated how to make data more accessible and what data is most important to produce and share. Some key take-aways include: <ul style="list-style-type: none"> <li>● Focus first on state-level or county/regional aggregation of data rather than LIA-specific data;</li> <li>● Consider deeper dive into Retention data</li> <li>● Update the HV Scan, or similar product, that shows funded slots by Model and County statewide</li> </ul> </li> </ul>
<p>Ad Hoc Costing Group</p>	<ul style="list-style-type: none"> <li>● The non-HVAC members are invited to listen in to the rates discussion at the April HVAC meeting. Additionally, the co-chairs want to ask the full HVAC plus ad hoc committee if they have specific tasks or asks for the ad hoc group.</li> </ul>