

Parent Advisory Group (PAG)

Online Meeting

May 21, 2025



Welcome to today's meeting!

Please remember to mute your microphone if you are not speaking to the group.



We will begin shortly. Thank You!

www.dcyf.wa.gov



Washington State Department of
CHILDREN, YOUTH & FAMILIES

Today's Meeting Protocols

- Live Captioning
 - Throughout the meeting, please mute yourself unless you are speaking or responding to a question, avoid side conversations for in-person attendees.
- Individuals using a webcam or video option will be displayed throughout the meeting.

**Zoom Attendees* If you have any questions or technical difficulties, please contact us via the chat box or text Emily Morgan at 360.999.0009*



COMMUNITY AGREEMENTS

- Come to each meeting with open-mindedness, curiosity, and compassion. This means: showing respect for other's perspectives, values, language, experience, and opinions to ensure everyone feels heard & supported while setting our personal values & judgment aside.
- Be aware of the processes involved & the scope of our mission as an advisory group - embrace friction/disagreement, but ask for clarification & “quit taking it personally” (QTIP). Offer grace, avoid blame and shame, apologize for harm, and be mindful of your words' impact.
- Be mindful of time and space – allow others a chance to speak. Encourage & create space for those who don't speak often or are more reserved.



Introductions (in chat)

- Name
- pronouns (optional)
- Role (PAG, DCYF Staff or Community Member)
- Where you are located
- What is something that brought you joy this spring?



Updates

- DCYF Updates
 - Legislative Session Updates:
 - Webinar Recording
 - Slides
 - Travel Update
- PAG Updates
 - Strategic Sharing Training – June 18th and June 25th



PAG Vision Proposal

- The purpose of a group vision is to:
 - Give direction – help everyone know where they are going and what they are working for
 - Create unity – make sure all team members are on the same page and working together
 - Inspire action – give people a reason to keep coming back and working on improvements

Vision for PAG (based off webpage and past discussions)

We believe that parents and caregivers are their children's first and most important teachers. The Parent Advisory Group (PAG) exists to ensure that the voices of parents and caregivers with lived experience shape the future of DCYF.

By serving as a sounding board for decisions, ideas, and policies, PAG helps create programs that truly reflect the strengths, needs, and experiences of families. Meaningful parent and caregiver involvement in decision-making leads to policies that are equity-centered, responsive, and driven by real-life expertise—ensuring that children and families receive the support they need to flourish.

Member Terms & Attendance

- Term Length:
 - Member terms start July 1 and last two years, ending on June 30
- Renewal Process:
 - Three months before a term ends, members will be asked if they want to renew for a second term or step down.
- Missed Meetings:
 - In March, the Community Engagement team will contact members who have missed three or more meetings. Members must either commit to attending the rest of their term or step down to allow another parent or caregiver to apply.
- Leave of Absence Policy
 - We understand that parents and caregivers have busy lives, and some topics may bring up trauma or difficult emotions. If needed, members can request a leave of absence for up to six meetings in a row without resigning. However, members may only take one leave of absence per term.

Executive Committee

- The EC has three members and each person serves a three-year term. Every June, one member steps down , and the full group elects a new person to take their place between the following July and October. The new member replaces the outgoing member. The two remaining members help guide the new person, so they feel supported. This system keeps leadership steady while bringing in new ideas and perspectives each year.



Parent Advisory Group & Family Practice Model

May 21, 2025

Practice Profile Review & Feedback

PAG Member Request

GOAL: Add your perspective to each entry in a practice profile (today's is Plan with Families)

ACTION: Review profile entries, personal reflection, group reflection, and share your thoughts

CO-DESIGN:

- As a group (note-takers capture discussion)
- During PAG meeting

OUTCOME: Practice Profiles will include your voice!

FPM Commitments and Accountability



We will take time to be open and build trust. If trust is violated, own up to it and be better as a result.



Will give credit to the source and acknowledge who contributed to the work.



Ask and receive permission before your contributions are formally shared.



Seek additional opportunities to grow and participate. You are important to our process and will be treated with respect and as a professional.



There is space to ask questions and know you will get answers.



FPM team will show up regardless of meeting format or time of day. Being comfortable with each other is important to our work.



Transparent about the goals of our work: know how your input is applied.



Will listen to understand and will not be defensive, dismissive, or judgmental.



When meetings are in person, will bring snacks or coffee.

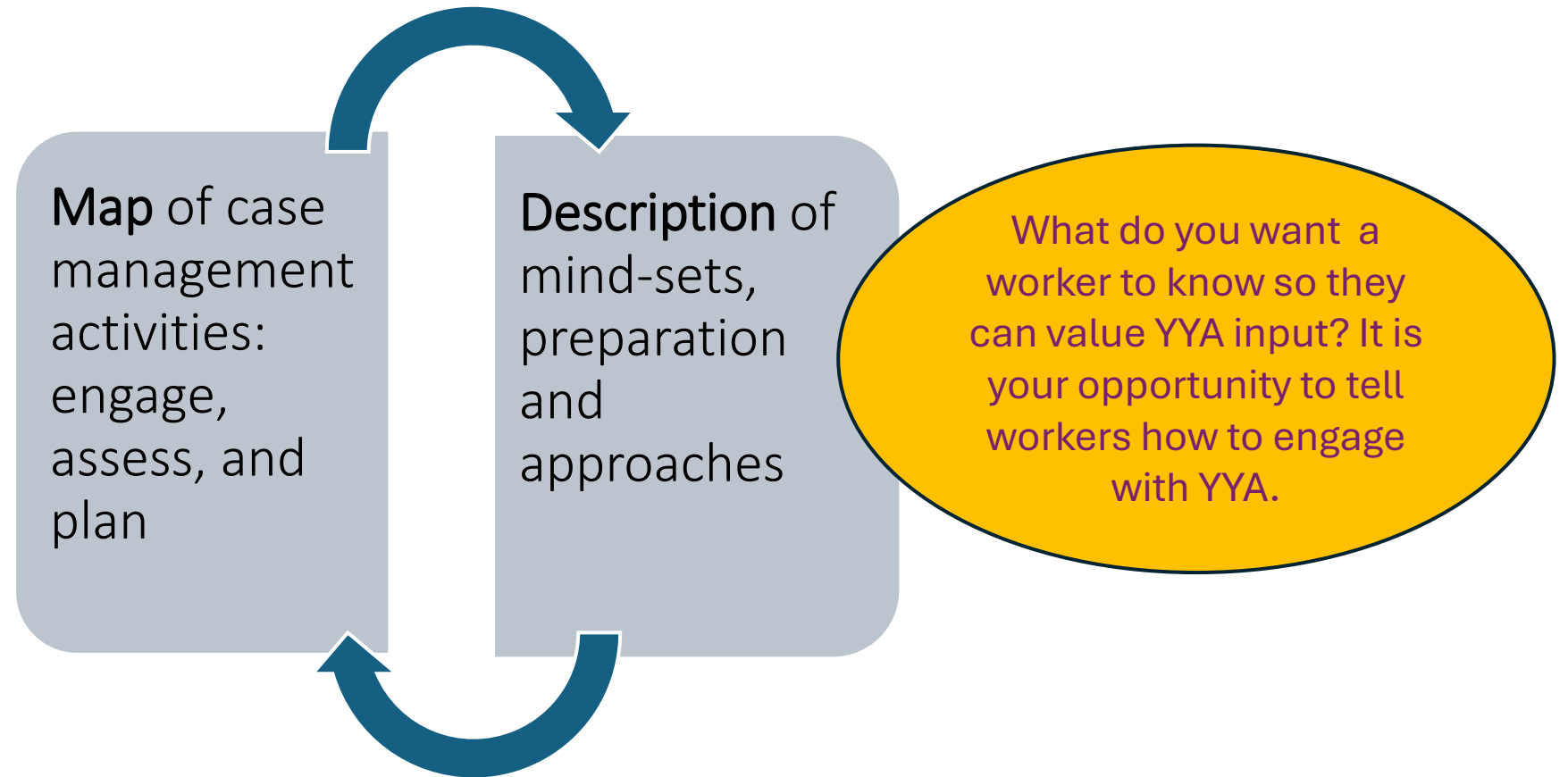


We are sincere about compensation and will work to ensure compensation for participants.



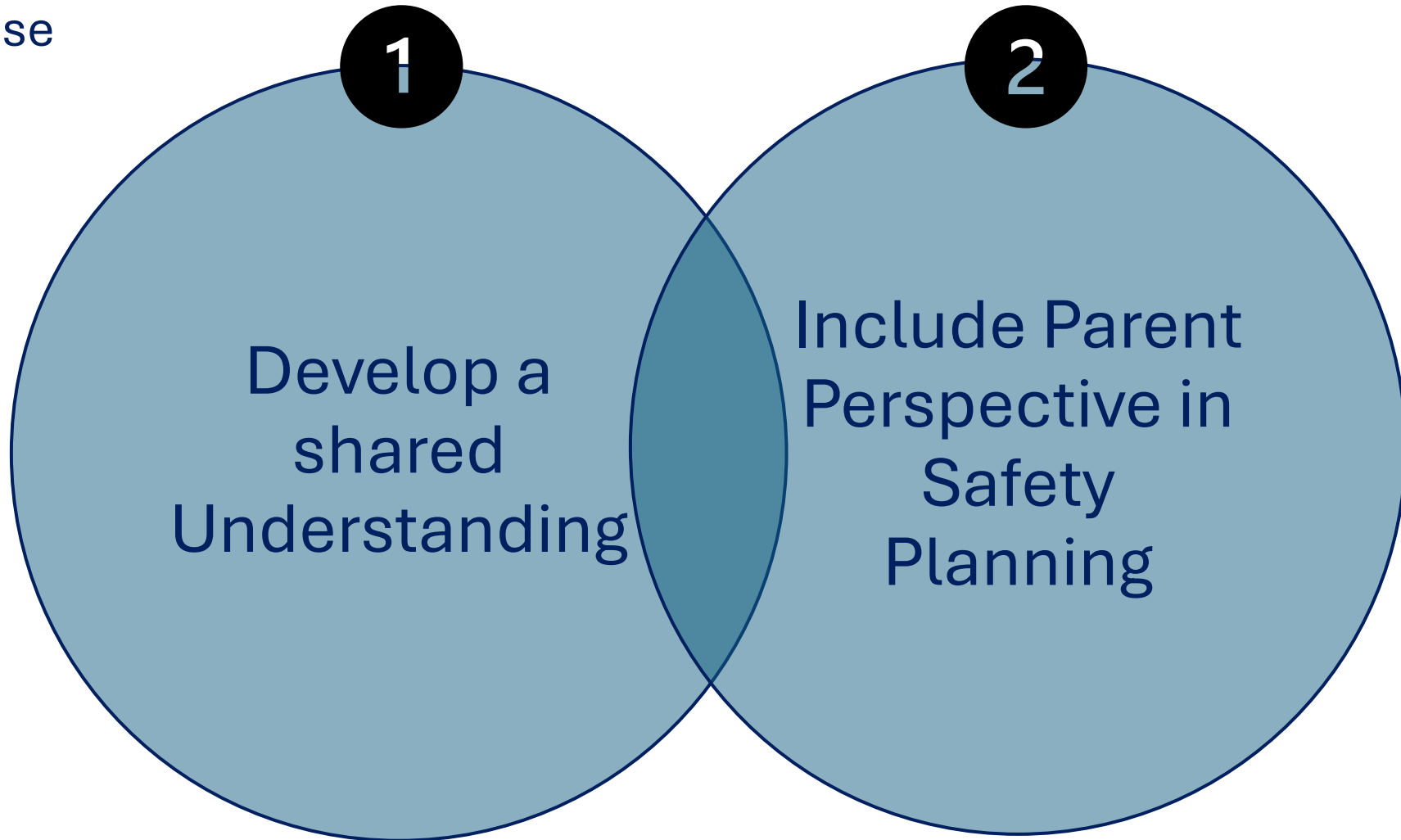
We will give and receive grace for our contributions, how we show up, and collective commitment.

Practice Profiles



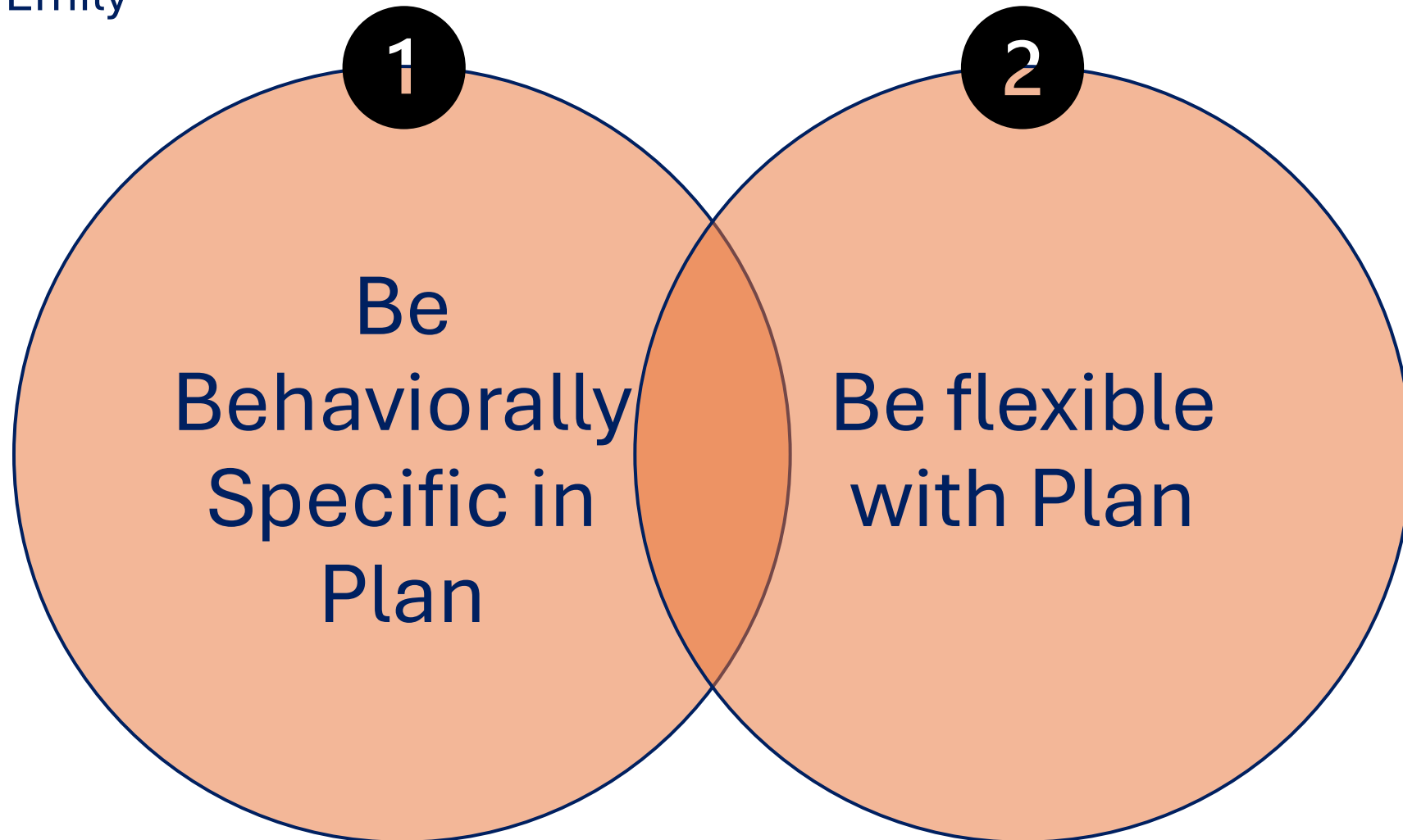
PLAN: Safety

GROUP 1 | Jesse



PLAN: Behavioral Change (case plan)

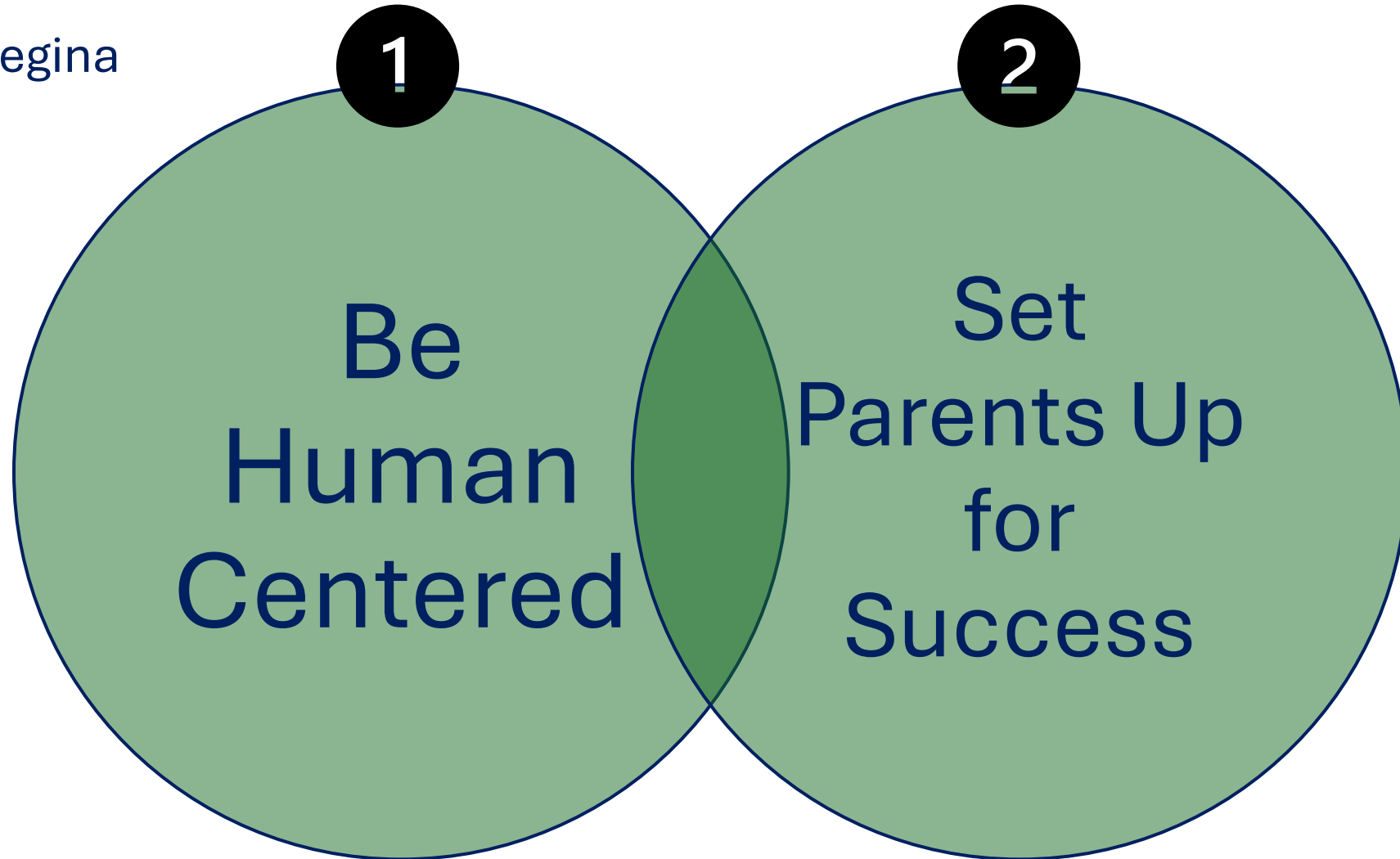
GROUP 2 | Emily



ENGAGE: Equitable and Neutral Mindset

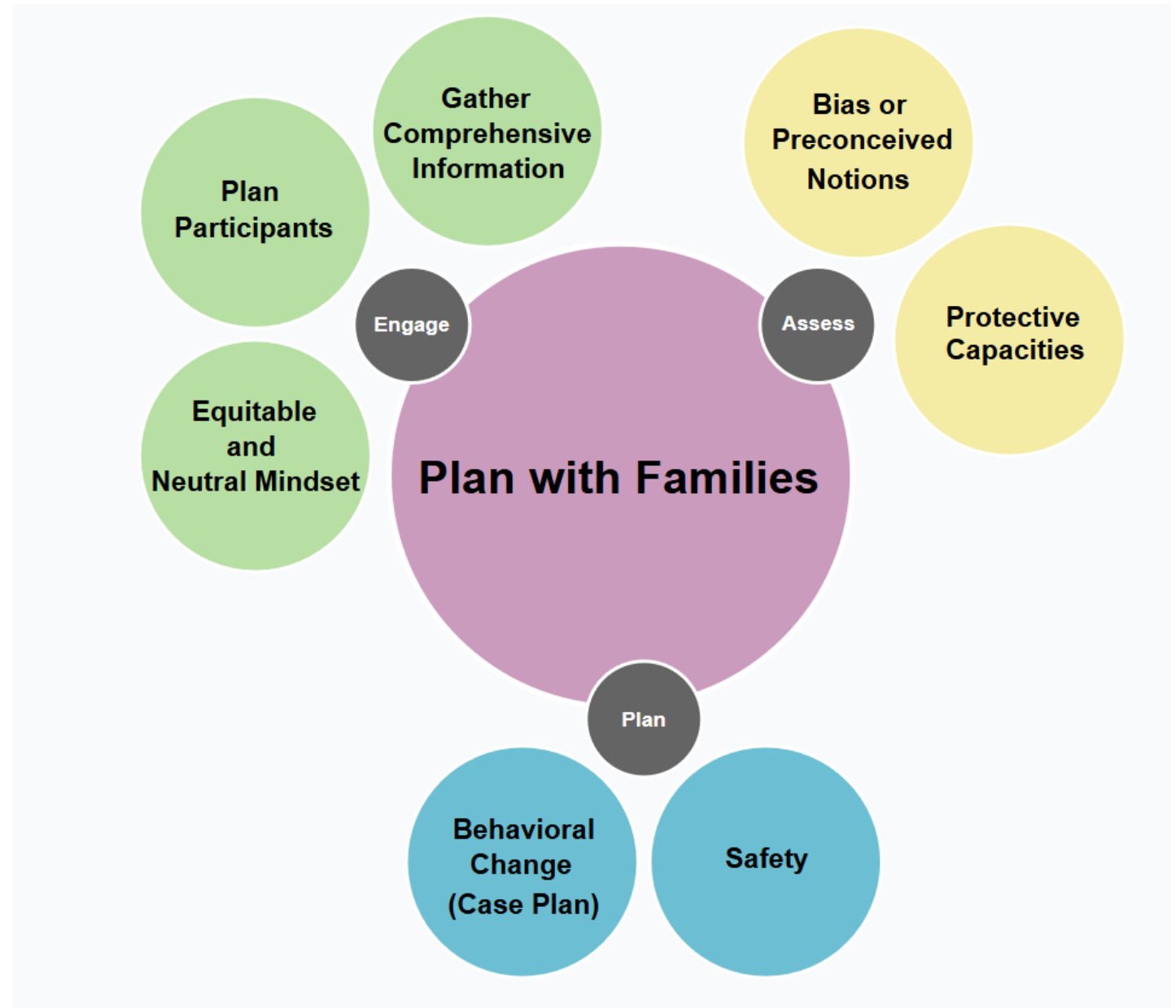
PLAN: Behavioral Change (case plan)

GROUP 3 | Regina



Practice Profile Map

Create conditions to plan for safety and behavioral change with a family.



Please complete the meeting reflection survey!

Thank you for joining us today!

Next Meeting

June 18 and June 25, 2025 Strategic Sharing Training

www.dcyf.wa.gov



Washington State Department of
CHILDREN, YOUTH & FAMILIES