

# CAFPT (1624) VIDEO CONFERENCE MEETING

## Minutes

January 22, 2018, 1:00 – 4:00 pm

**Conference ID: 6300001 and Access Code: 07152013**

**Phone access only - call: 360-902-7510 PIN: 07152013**

### Team Members:

|   |   |   |   |   |   |   |  |   |   |   |   |   |  |   |                                       |
|---|---|---|---|---|---|---|--|---|---|---|---|---|--|---|---------------------------------------|
| X | Victoria O'Banion<br>Reg. 1 N.                |   | Alla Mishin<br>Reg. 1 N.                |   | Pending<br>Reg. 1 S.                              |   | Pending<br>Reg. 1 S.                                 | X | Ray Deck<br>Reg. 2 N.                               | X | Lisa Page<br>Reg. 2 N.                          | X | Aaron Edwards<br>Reg. 2 S.                         | X | Shanna Alvarez<br>Reg. 2 S.           |
| X | Teena Williams<br>Reg. 3 N.                   | X | Krista Piger<br>Reg. 3 N.               | X | Amy Gardner<br>Reg. 3 S.                          |   | Stephanie Vombaur<br>Reg. 3 S.                       | X | Beth Canfield<br>FPAWS                              | X | Mike Canfield<br>FPAWS                          |   |  |   |                                       |
|   | Connie Lambert-Eckel<br>Act. Assist. Sec., CA | X | Toni Sebastian<br>Dir. P & Policy<br>CA | X | Barb Geiger<br>Office Chief<br>CA                 | X | Jeff Kincaid<br>RA, Reg. 1<br>CA                     |   | Natalie Green<br>RA, Reg. 2<br>CA                   |   | Joel Odimba<br>RA, Reg. 3<br>CA                 | X | Darcey Hancock<br>Acting Field Ops<br>Director, CA | X | Ron Effland<br>Acting DLR Admin<br>CA |
| X | Meri Waterhouse<br>FP R & R PM<br>CA          | X | Becky Taylor<br>DLR PM, CA              |   | Reg. 1 North<br>First Alternate:<br>Megan Caswell | x | Reg. 2 South<br>First Alternate:<br>Daniel J. Garcia |   | Reg. 2 South<br>Second Alternate:<br>Michael Wittry |   | Reg. 3 South<br>First Alternate:<br>Sheryl Herd |   | Reg. 3 South<br>Second<br>Alternate:<br>RC Laird   |   |                                       |


### Guests:


Region 1 N: Chris Rhodes – CA, Shannon Boniface – CA, Amber Sherman – Fostering WA,  
 Region 1 S: Denise Hannon – CA, Tyann Whitworth – Fostering WA,  
 Region 2 N: Hannah Van Veen – CA, Shala Crow – Fostering Together, Yen Lawlor – DRA Reg. 2 No. (for Natalie Green),  
 Reg. 2 S: Joyce Thomas – CA, Yolanda Marzest – Alliance, Michael Tyers – Alliance; Jean Brownell, Alliance  
 Reg. 3 S: Peggy Devoy – CA,  
 Reg. 3 N: Anita Teeter, CA -- DRA, Lynn Robinson – CA, John March, CA – DRA (for Joel Odimba); Reuben Reeves – CA/DLR,  
 HQ : Anne Hunt – CATS, Darcey Hancock – CA for Connie Lambert-Eckel, Alexis Arambul – Leg Aide for Rep. Caldier, Brandy Otto – CA, Shelley Arneson – CA, Debbie Marker – CA, Amy Case – RDA, Jenny Heddin, CA  
 Arthur Fernandez – Alliance, Barb Geiger – CA  
 Phone: Pam McKeown – CA; Sarah Robitaille – Coordinated Care, Alla Mishin – Reg. 1

| ❖ Materials included as attachments in email |  |  | ➤ Decision / additional action required   |                   |                                 |
|--|--|--|---|-------------------|---------------------------------|
| Time   | Agenda Item & Presenter  | Purpose<br>D – Decision<br>U – Update<br>I – Information | Outcome<br>A – Approved<br>NS – Not Supported<br>T – Tabled                           | Follow-up task(s) | Who is responsible/<br>due date |
| 1:00 – 1:10                                  | <b>Welcome / Roll Call</b><br><b>Bob Hunner</b><br>(welcome/intros of new FP I Reps) | Participation<br>Quorum Present?                         | A quorum consists of at least three fourths of the total number of members (18 of 24) |                   |                                 |
| 1:10 – 1:25                                  | Update on transition to DCYF   | U  |   |                   |                                 |
| <b>Old Business</b>                          |  |  |   |                   |                                 |
| Time   | Agenda Item & Presenter  | Purpose<br>D – Decision<br>U – Update<br>I – Information | Outcome<br>A – Approved<br>NS – Not Supported<br>T – Tabled                           | Follow-up task(s) | Who is responsible/<br>Due Date |

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| <p>1:25 –<br/>1:50</p>   | <ul style="list-style-type: none"> <li>• <i>Civility/Respect/Communications</i></li> <li>• <i>Region 2 South Vision Statement – Timelines to Permanency - Connie Lambert-Eckel held a meeting, where participants discussed relevant legal issues, including Disclosure of Case Information to FPs. Another meeting has been scheduled to discuss permanency issues. (3 minutes)</i></li> <li>• <i>CA will explore other jurisdictions' use of whistleblower policies/practices and/or mediation for reports of retaliation by CA workers. (3 minutes)</i></li> <li>• <i>"So you have a new placement" Subcommittee Report (3 minutes)</i></li> <li>• <i>Changes at the CA Technology services help desk to support "Our Kids" mobile app (6 minutes)</i></li> </ul> | <p style="text-align: center;">U</p> <p style="text-align: center;">U</p> <p style="text-align: center;">U</p> <p style="text-align: center;">U</p> <p style="text-align: center;">U</p> |  | <p>Next meeting with 1624 Reps is set: 1/30/18 @ 11:00 a.m., OB-2, Exec. Conf. Room (call-in # available soon)</p> <p>No other jurisdictions were found that had anonymous whistleblower policies. Following due process is important.</p> <p>Moved to "Continuing Areas of Concern"</p> <p>Including accurate court information (dates) is a strong request from CAFPT representatives. CA has hired new clerical staff to improve data input.</p> <p>Anne Hunt requested a subgroup to advise CATs regarding app features, including electronic submission of court reports.</p> | <p>Connie Lambert-Eckel<br/>Completed 1/30/18</p> <p style="text-align: center;">None</p> <p style="text-align: center;">Bob Hunner</p> <p>Ray Deck III, Aaron Edwards, and Victoria O'Banion volunteered to participate</p> |
| <b>New Business – Each regional area may bring up to two (2) agenda items for discussion/action.</b> |  |  |  |  |  |
|  | <p><b>Region 1 North:</b><br/>No new items this quarter</p>  |  |  |  |  |
|  | <p><b>Region 1 South:</b><br/>No new items this quarter</p>  |  |  |  |  |
| <p>1:50–<br/>2:15</p>  | <p><b>Region 2 North:</b></p> <ol style="list-style-type: none"> <li>1. Mediation available for strained SW/FP relationships</li> <li>2. Communication with FP regarding court dates</li> </ol>  |  |  | <ol style="list-style-type: none"> <li>1. None</li> <li>2. Toni Sebastian will develop a template for court reports to share with AOC. No date.</li> </ol>   | <ol style="list-style-type: none"> <li>2. Toni Sebastian</li> </ol>  |
|  | <p>Notes:</p>  |  |  |  |  |

|             | <ol style="list-style-type: none"> <li>The possibility of hiring trained (professional) mediators was discussed. Also, using the Recruitment and Retention contractors' liaisons as mediators was suggested. A final suggestion was that the upcoming RFP for Recruitment and Retention should include caregiver/CA staff mediation as an additional service requirement.</li> <li>Earlier notice about court dates and the process of submitting court reports were discussed. It was recognized that court dates often change very quickly and often on the day of the hearing, with continuances, etc. A request for a better feedback loop from courts to caregivers and back was made. It was suggested that the Supreme Court Commission on Children in Foster Care be approached to discuss three issues: changes in visitation, changes in the plan, and notifications regarding changes in court dates.</li> </ol>  |   |  |  |  |
|-------------|--|---|--|--|--|
| <u>Time</u> | <u>Agenda Item &amp; Presenter</u>   | <u>Purpose</u><br>D – Decision<br>U – Update<br>I – Information | <u>Outcome</u><br>A – Approved<br>NS – Not Supported<br>T – Tabled   | <u>Follow-up task(s)</u>   | <u>Who is responsible/<br/>due date</u>                          |
| 2:15 – 2:40 | <b>Region 2 South:</b><br><ol style="list-style-type: none"> <li>Timelines to permanency</li> <li>Foster Parent Advocacy</li> </ol>  | I   |  | <ol style="list-style-type: none"> <li>Meeting with Connie Lambert-Eckel on January 30.</li> <li>None</li> </ol>   | Completed on 1-30-18   |
|             | <p>Notes:</p> <ol style="list-style-type: none"> <li>Region 2 S would like to develop a research project on the Timelines to Permanency framework. The research project would include a range of stakeholders (birth parents, foster parents, Partners for our Children, Area Administrators, Ombuds Office, CASAs, along with CA leadership and others.</li> </ol> <p>Pinch points that have been identified include: 1) staff turnover; 2) courts are independent of the child welfare system; 3) the state has specific permanency timelines; 4) the federal government imposes permanency timelines.</p> <p>Apparently full family searches aren't being done and often take many months to accomplish.</p> <ol style="list-style-type: none"> <li>Foster parent advocacy: Several CAFPT representatives discussed the availability of advocates for foster parents. They indicated they would like more/better information disseminated about 1624 membership, activities, and meetings.</li> </ol> |   |  |  |  |
|             | <b>Region 3 North:</b><br>No new items this quarter  |   |  |  |  |
| 2:40-3:05   | <b>Region 3 South:</b><br><ol style="list-style-type: none"> <li>Lack of adequate respite care resources is leading to disrupted placements and has become a retention issue. We ask that CA explore ways to better incentivize respite care providers, to include exploring raising the rates paid for respite care.</li> <li>CA should mandate caregivers be given 24-48 hours' notice when</li> </ol>   |   | <ol style="list-style-type: none"> <li>Jenny Heddin affirmed CA's recognition of the capacity problem.</li> </ol> <p>A -- CA agrees.</p> | <ol style="list-style-type: none"> <li>Jenny and Toni will obtain rates and Meri will distribute</li> <li>Request a Practice Tip on the use and the right of caregivers to refuse to allow a child to be transported without an appropriate seat.</li> </ol> | <ol style="list-style-type: none"> <li>Toni Sebastian</li> </ol> |

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|   | meetings or visitation schedules are changed.   |   | 2. Caregivers with complaints should use the contractor complaint forms | Amy Gardner will send her documentation of problems to Darcey Hancock.          | No date                                 |
| <p>Notes:</p> <p>1. Several issues were raised: Why does it take so long to get paid? (Some caregivers have waited more than 6 months for their payments. Differs by region.) Payments are authorized locally. It was mentioned that Region 2 North has an excellent payment process. Information was shared on how foster parents should raise the delayed payment up the chain and to include the fiduciary.</p> <p>Why respite care is a flat rate, rather than tiered? Payments are based on the child’s monthly rate. One of the problems that CA has with respite providers is that receiving care and respite homes often become permanent placements and, therefore, aren’t available for respite. Fostering Together has developed support groups that help out with respite.</p> <p>2. Regarding the ongoing problem with transporters not having appropriate car seats, it was suggested that CA could develop a “Practice Tip” and/or FAQ about their use and the right of caregivers to refuse to allow a child to be transported without an appropriate seat.</p> |   |   |   |   |   |
| 3:05 – 3:30   | <b>FPAWS:</b><br>1. Shared Decision-Making Meetings (SDMM)<br><br>2. Re-Homing Concerns   |   |   | Toni Sebastian will study this issue and report back at the next CAFPT meeting. | April 16, 2018                          |
| <p>Notes:</p> <p>In matters where caregivers have been investigated by DLR, Mike Canfield expressed the perception among many foster parents that the system isn’t objective and that investigations aren’t always comprehensive. He also asked about the options that are offered at the end of a founded situation: relinquishment vs. revocation. He suggested that objective observers be allowed to participate in the process.</p> <p>While rare, sometimes parents who have adopted a child from foster care are unable to continue to care for the child. Rather than contacting CA or their placement agency for support or assistance, parents are “rehomeing” the child – giving the child to a relative or friend—to solve the problem. What is CA doing about this? If CA isn’t notified, the child’s new home will not receive adoption support (if the new family adopts).</p>   |   |   |   |   |   |
| <b>Time</b>   | <b>Agenda Item &amp; Presenter</b>  | <b>Purpose</b><br>D – Decision<br>U – Update<br>I – Information | <b>Outcome</b><br>A – Approved<br>NS – Not Supported<br>T – Tabled      | <b>Follow-up task(s)</b>  | <b>Who is responsible/<br/>due date</b> |
| 3:30 – 3:55   | CA:<br>1. <b>New WAC Info – Krissy Wright</b><br>2. <b>Workgroup for FP Rights and Responsibilities</b><br><br>WSR 18-03-055.pdf |   | Becky Tayler described the revised WACs and answered questions.         |   |   |

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|  |  <p>DLR WACs for CR 101 for January 2018.</p> |  |  |  |  |
| <p>Notes:</p> <p>Regional representatives would like notice of proposed WAC changes at the earliest possible date.</p> |   |  |  |  |  |
| 3:55 – 4:00  | <b>Facilitator’s Wrap Up</b>  |  |  |  |  |

**Next Meeting Date: Monday, April 16, 2018, 1:00 – 4:00 P.M.**

**Continuing Areas of Concern to Watch (drawn from prior meetings – not scheduled for discussion at this meeting)**

| Topic                         | Regional Area  |
|-------------------------------|----------------|
| Continuing Child Care Crisis  | Region 1 North |
| Permanency for Children       | Region 1 North |
| “So you have a new placement” | FPAWS          |