

Thanks for joining the PAT Performance Based Contracting (PBC) Work Group

May 12, 2022

Please make sure your first and last name show on your video

(click on the upper right corner 3 dots of your picture and rename yourself)

and if you've called in your phone number is associated with your video.

while we wait for all to connect-- Please chat in your name and organization and

Your Preference: Salt, Sugar, or Fat?

1. Introduction and Check-in

- Welcome
- Today's purpose
- Agenda

Today's Purpose

- Continue to learn about experiences of training and piloting the HFPI and PICCOLO
- Strategize moving forward in Reliability for implementation and scoring

Engaging!

- The entire meeting will be high engagement!
- Please be present and, if comfortable,
 - share video
 - speak up
 - Chat in thoughts frequently

Today's Agenda

1. Introductions and Purpose
2. Experiences in the Field on Assessment Tools
 - HFPI
 - PICCOLO
3. Reliability
 - Revisit importance of Reliability
 - Methods we are Exploring
 - Reflections on these Methods
4. Check-in/Reflection

2. Hear from the Field on the HFPI and PICCOLO

HFPI

- Trainings
- Initial Use of the Tools with Families
- Data Sharing

PICCOLO

Training

- 2 PICCOLO Trainings (Nov-Dec 2021, January 2022, March 2022)

PAT programs participating so far:

Children's Home Society

Grays Harbor PHSS

St. James Family Center

ChildStrive

ICCFS

Suquamish Tribe

Columbia Basin Health Assoc

Inst. for Family Development

United Indians of All Tribes

El Centro de la Raza

Northshore Youth & Family

First Step Family Support

Okanogan Co. Child Dev. Assoc

- 1 HFPI Training (December 2021)

2 PAT programs participating (Gather, Columbia Basin Health Association)

Training Reflections

- Did your team feel ready and supported to implement the tools when the training was over?
- What elements of the training need greater focus to support confident implementation?
- How can we support stronger engagement in virtual training?

Several participants did not share video or join small group discussion

Implementing

HFPI

PICCOLO

- Are you using the tool with more families?
- Have any of you tried using the PICCOLO with video?
If so, how did it go?

Reflections, Discussion, Questions

Implementing

HFPI

PICCOLO

- How is the experience for families?
- For non-English speaking families?
- For families of diverse cultures?

Virtually

Response to positive areas and areas for growth?

Culturally Appropriateness

Flow of the visit

Response to Scoring

Other

Reflections, Discussion, Questions

Implementing

HFPI

PICCOLO

- How is the experience for home visitors?
- For non-English speaking home visitors?

Virtual Implementation/Use of Video

Ease of Use

Translating for Language/Culture

Integrating into Flow of the visit

Applicability to Family Goals/PAT

Other

Reflections, Discussion, Questions

Implementing

HFPI

PICCOLO

- Other insights, learnings, etc?

3. Reliability

1. Why is reliability important?
2. Potential methods
3. Possible Incentives
4. Questions and Discussion

Why is Reliability Important for Evaluation

- Scoring is aligned across programs
- Scoring is aligned across home visitors
- **Scoring accurately reflects parent-child interactions across all families measured.**

Methods to Assure Reliability - HFPI

- Consistent method for use of the tool as *questionnaire* or *self-assessment using the HFPI guidance*
e.g. how much is the parent educator involved in completion
- Tool is constructed for consistent, reliable scoring

Methods to Assure Reliability - PICCOLO

- Video during the measured interaction
- Score the video by a reliability rater/trainer
 1. *All home visitors trained in reliability and tested by the developer (Gina)*
 2. *Home visitor uses and scores the tool for the home visit, then the **Reliability Coach at the LIA** rescores based on video and uses that to coach staff. We use the scores of the home visitors who that pass the reliability test.*
 3. *Home visitor uses and scores the tool for the home visit, then the **Reliability Coach at the State** rescores a sample of cases based on video and uses that to coach staff. We use all the scores of the home visitors who pass the reliability test.*

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- **Comparing Scores with the developer**



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Building an Incentive for PICCOLO Reliability?

Possible reliability metrics for the PBC PCI incentive *(assuming option 2)*

- *1 staff person per program (hv, supervisor, other) completes reliability training (2 sessions + 4 scoring attempts)*
- *# home visitors who pass the reliability threshold*
- *Other?*

Questions and Discussion

5. Check-In/Reflections

Please chat or voice in

- *1-2 takeaways from today's meeting?*
- *Unanswered questions?*
- *How can our meetings be improved?*

THANK YOU!!!

For more information

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Timeline

SFY22			
Q1	Q2	Q3	Q4
Engage Home Visitors	PICCOLO/HFPI Training	PICCOLO/HFPI Training Data Collection	PICCOLO/HFPI Training Data Collection Home Visitor Feedback
SFY23			
Q1	Q2	Q3	Q4
PICCOLO/HFPI Training Data Collection	Data Collection	Data Collection Data Analysis	Data Collection Baseline Target Setting Develop Contract Milestones
		Home Visitor Feedback	Plan to Scale Up