

Training Modifications in Response to COVID-19

July 2021 Updates

Below, you will find the Washington State Department of Children, Youth, and Families (DCYF) updated response to licensed child care providers meeting required training during COVID-19, and an update on the timeline for annual in-service hours.

NOTE: Beginning Jan. 1, 2022, in-service training hours must be completed by the calendar year (January 1 – December 31).

Existing Staff (before COVID-19)

Existing staff (hired before March 2020) have some modifications for training completion due to COVID-19. Below are the changes for existing providers.

Training	COVID-19 Modification
In-Service Training	<ul style="list-style-type: none"> • UPDATE: Providers will complete 10 hours of in-service training by calendar year. (January 1-December 31). • UPDATE: This transition begins now, which gives you July 1, 2020 to Dec. 31, 2021 to complete 10 hours of in-service training.
CPR	<ul style="list-style-type: none"> • UPDATE: All child care workers or licensees that renewed their CPR card online between March 2020 to current, can wait until their next CPR renewal date to do the training in-person again. • UPDATE: All child care workers or licensees who earned their <u>first</u> CPR card online between March 2020 to now must complete the hands-on component of CPR training from an approved provider as it is available in your community. All renewals must be done with hands-on component.
First Aid	<ul style="list-style-type: none"> • Complete online First Aid training from an approved provider. • Once in-person training is available again, complete the in-person training.
Blood Borne Pathogens	<ul style="list-style-type: none"> • Can be completed online. • Online training must meet the Washington State Department of Labor & Industries (L&I) training requirements (tinyurl.com/Laborandindustries).
Safe Sleep	<ul style="list-style-type: none"> • Completion of this training remains the same: online on the DCYF Online Training site (DCYFTraining.com). • Must be completed annually for those working at programs licensed to care for infants. • Does not meet renewal training requirement for providers not caring for infants.
Annual Health and Safety Training	<ul style="list-style-type: none"> • Every provider must complete one hour of health and safety training each year per federal requirements (CCDF requirement). • There are three ways to complete this: <ol style="list-style-type: none"> 1. Any of the renewals listed above.

	<ol style="list-style-type: none"> 2. Select from ‘Health & Safety Trainings’ on the DCYF training portal (DCYFTraining.com). 3. Choose your own training in competency area V ‘Health, Safety, and Nutrition.’
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New Hires (during COVID-19)

Newly-hired staff (since March 2020) can take a shortened option or modified approach to the initial training requirements to expedite their ability to be alone with children.

Training	COVID-19 Modification
Child Care Basics	<ul style="list-style-type: none"> • A temporary, condensed version of Child Care Basics is available. <ul style="list-style-type: none"> ○ It takes approximately three hours to complete. ○ Available in English, Spanish, and Somali. ○ Available online on the DCYF Online Training site (DCYFTraining.com) under ‘COVID-19 Temporary Health and Safety Training.’ ○ UPDATE: You must complete the full Child Care Basics version during the 2022 calendar year (Jan. 1 to Dec. 31, 2022). • Complete the full Child Care Basics training now. <ul style="list-style-type: none"> ○ All prior options listed here (tinyurl.com/CCBOptions) continue to be available.
CPR	<ul style="list-style-type: none"> • UPDATE: Starting September 1, 2021, DCYF is reverting back to standard policy that requires all new child care workers to complete hands-on CPR (in-person) training from an approved provider.
First Aid	<ul style="list-style-type: none"> • Complete online First Aid training from an approved provider. • Once in-person training is available again, complete the in-person training. • Complete in-person with hands-on component (as applicable) when appropriate according to your local jurisdiction/reopening phase.
Blood Borne Pathogens	<ul style="list-style-type: none"> • Can be completed online. • Online training must meet L&I training requirements (tinyurl.com/Laborandindustries).
Food Worker Card	<ul style="list-style-type: none"> • Can be completed online. • Online training must meet the requirements of the Washington State Department of Health (DOH) (tinyurl.com/FoodWorkerCard).
Safe Sleep	<ul style="list-style-type: none"> • Completion of this training remains the same: online on the DCYF Online Training site (DCYFTraining.com). • Must be completed annually for those working at programs licensed to care for infants.

Special Services and Support Staff

Role	Requirements
Special Services <ul style="list-style-type: none"> • Speech Therapist 	When providing direct services to a child under an IEP or Individual Care Plan and there is signed parental permission for the visits in the

<ul style="list-style-type: none"> • Developmental Preschool Staff • Other IEP Supports 	<p>child’s folder, there are no health and safety training requirements that need to be met.</p>
<p>Online Learning Staff Support (Not in Ratio or Unsupervised)</p>	<p>If your facility has someone who comes in to support online learning and is not counted in child-to-staff ratio and is not unsupervised with children, they would be considered an occasional volunteer and do not require training.</p>
<p>Temporary Staff Counted In Ratio</p>	<p>All staff (even if temporary staff) who are counted in ratio must meet training requirements per licensing WAC for their role and level of access to children.</p>