

Programs may earn *additional payment awards* beyond their contract base payment, based on achieving any combination of the milestones described below and measured through the data system managed by Department of Health. **Each program is eligible for a maximum of performance award dollars in the year (totaling approximately 2.5% of the base contract budget).** The terms of earning the award are met once the program achieves the performance milestone, as documented through the data housed with DOH. There is no change from FY21 in the Service and Quality Milestones for all HVSA programs, with the exception of Family Retention for Parent-Child+ and removal of the HBW cohort milestone for NFP.

## Quarterly Home Visiting Enrollment Performance Milestone [Service Milestone]

**Milestone:** Program meets or exceeds enrollment of 90% of their Maximum Service Capacity (caseload) during the quarter

**Measure:** 
$$\frac{\text{Average of the number of families actively enrolled* on the last day of Month 1, Month 2 and Month 3 of the quarter}}{\text{Maximum Service Capacity (funded caseload)}}$$

**Award:** Based on contract base budget (across all funding sources) - Quarterly award equivalent to \$250 or 0.125% of the Contractor’s budget, whichever is greater.

Notes:

*\*The calculation of Active Enrollment Caseload will be limited to the number of prenatal families, and families with children up to 60 months of age.*

*Actively enrolled means participant received at least one visit in the prior 3 months; during the COVID-19 pandemic, actively enrolled means participant received a visit or an encounter in the prior 3 months.*

## Family Retention Performance Milestone [Quality Milestone]

*Programs implementing the ParentChild+ model will use modified definitions for the milestones and measures for Family Retention Performance, defined below.*

**Milestone 1: Number of participants who remain engaged in the program for 12 months after enrollment**

**Measure:** Number of enrolled participants who have not exited and receive a visit between 30 days before and 30 days after the 1-year anniversary of their enrollment date. \*

*Specific for ParentChild+:*

**Milestone 1:** *Number of participants engaged in the program for the duration of the first program year*

**Measure:** *Number of enrolled participants who have not exited and receive at least 42 of the 46 visits during the contract year. \*\**

**Award:** \$40 for each participant meeting the 12-month retention milestone above;  
\$30 additional for each participant meeting the 12-month retention milestone above and reporting at least two of the two of the demographic characteristics related to early exits listed in the table below.

### Demographic Characteristics Related to Early Exits

*The characteristics listed below have been identified as related to early exits among the HVSA participants.*

- a. Teenage (parent is less than 20 years old), at enrollment
- b. Parent has less than high school education (among non-teen parents), at enrollment
- c. Homelessness (on the street or living in a group home or shelter, some other arrangement), reported any time during service
- d. Participating on TANF, reported any time during service
- e. Not residing with a romantic partner (single, divorced, widowed), reported any time during service

#### **Milestone 2: Number of participants who remain engaged in the program for 18 months after enrollment during the contract year**

Measure: Number of enrolled participants who have not exited and receive a home visit between 30 days before and 30 days after the 18-month anniversary of their enrollment date. \*

*Specific for ParentChild+:*

*Milestone 2: Number of participants engaged in the program for the duration of the second program year*

*Measure: Number of enrolled participants who have not exited and receive at least 42 of the 46 visits during the contract year. \*\**

Award: \$30 for each participant meeting the 18-month retention milestone above;  
\$20 additional for each participant meeting the 18-month retention milestone above and reporting at least two of the demographic characteristics related to early exits listed in the table above.

#### Notes:

*\*During the Covid-19 pandemic, the retention measure will include the number of enrolled participants receiving a home visit or encounter between 30 days before and 30 days after the 1-year/18-month anniversary of their enrollment date.*

*\*\*For ParentChild+, model developer guidance will be taken into account during the Covid-19 pandemic to potentially adjust the annual visit threshold.*

*For both the 12-month and 18-month retention milestones, if the post anniversary home visit occurs after June 30, the milestone will be calculated and awarded in Q1 of the subsequent fiscal year.*

*If participant data is missing for the demographic characteristics related to early exits, no bonus will be calculated into the payment for that participant.*

## **Depression Screenings and Follow-up Performance Milestones Family Retention Performance Milestone [Quality Milestone]**

**Milestone 1: Completion of a depression screening for an enrolled primary caregiver using an approved, validated tool within 3 months postpartum (if enrolled prenatally) or 3 months after enrollment (if enrolled post-natally).**

Measure: Number of depression screenings performed during the year using the criteria above

Award: \$30 for each screening using the above criteria (with a cap limiting payments to the number of participants equal to the funded caseload)

**Milestone 2: Completion of a depression screening during their second year of participation for an enrolled primary caregiver using the same approved, validated tool.**

*This Depression Screening Milestone 2 is not available to NFP and Outreach Doula programs.*

Measure: Number of primary caregivers who receive a depression screening during their second year (12<sup>th</sup> to 24<sup>th</sup> month) of participation. Programs may receive this payment only once per participant.

Award: \$30 for each screening using the above criteria (with a cap limiting payments to the number of participants equal to the funded caseload)

**Milestone 3: Follow-Up with a referral to or connection with appropriate services for an enrolled primary caregiver who screened positive for depression.**

Measure: Number of participants who screened positive for depression who are referred to or connected with services during the contract year. Programs may receive this payment only once per participant over the period of their enrollment.

Award: \$50 for each referral using the above criteria (with a cap limiting payments to 35% of the funded caseload)

**Healthy Birthweight Outcome Milestones [Outcome Milestone]**

*This Healthy Birthweight Outcome milestone is available to NFP and Outreach Doula only.*

**Milestone 1: Number of participants who give birth to an infant of healthy birthweight during the reporting year.**

Measure: Number of participants who give birth to an infant of healthy birthweight during the 12-month period from June 1 2022 to May 31, 2023 (using the definition of healthy birthweight in the table below)

Healthy Birthweight	HBW Criteria for Additional Support (Characteristics of Mother)*
Infant birthweight is: A. greater than or equal to 2500g <i>and</i> B. less than 4500g	<ul style="list-style-type: none"> <li>- Black/African American<sup>α</sup></li> <li>- American Indian or Alaskan Native<sup>α</sup></li> <li>- 35 years or older at enrollment<sup>α</sup></li> <li>- Used alcohol anytime while pregnant<sup>μ</sup></li> <li>- Used drugs anytime while pregnant (marijuana, cocaine, or other drugs)<sup>μ</sup></li> <li>- Smoked at enrollment<sup>μ</sup></li> <li>- Homeless (living on the street or living in a group home or shelter, or some other arrangement)<sup>α</sup>, reported any time during service</li> </ul>
<p><i>*The characteristics listed above were identified as correlated with birthweights below 2500g or above 4500g based on analysis of national data and birthweights to infants born to HVSA NFP participants in 2017 and 2018.</i></p> <p><sup>α</sup>As indicated on the demographic form</p> <p><sup>μ</sup>As indicated on the health habits form</p>	

Award: \$50 for each participant who gives birth to an infant of healthy birthweight during the year;  
\$50 additional for each participant who gives birth to an infant of healthy birthweight during the year and with at least one identified HBW Criteria for Additional Support in the table above.

Notes:

*Data quality/missing data:*

- *Performance Awards will not be earned for participants for whom the data are not available or incomplete for the child's date of birth and birthweight.*
- *If a participant's data is missing on identified HBW characteristics in the above table, the participant will be recorded as having no criteria for additional support when calculating payment.*

## **Parent-Child Interaction Milestones [Outcome Planning Milestone]**

*These 3 Outcome milestones are available to PAT and Portfolio Model programs only.*

### **Milestone 1: Parent-Child Interaction (PCI) Assessment Training**

Measure: Number of DCYF-funded home visitors (who intend to use the tool with participating families) who complete the HVSA training on use of PICCOLO or Healthy Families Inventory (HFPI), as assigned by DCYF, during SFY23.

Award: \$500 for each DCYF-funded home visitor who completes the above HVSA PCI assessment tool training during SFY23.

### **Milestone 2: PCI Assessment Piloting and Data Sharing**

Measure #1: Number of parent-child dyads for whom an initial set of item and domain scores are shared either through Visit Tracker (or the DOH data sharing method established in the contract) based on reliable implementation of the DCYF-approved PCI assessment tool by the DCYF-funded home visitor trained in Milestone 1 above during SFY23.

Award: \$150 for each submission of 5 full parent-child dyad datasets of initial PCI assessment item and domain scores (measure #1), with each set representing a unique participating parent-child dyad.

Measure #2: Number of parent-child dyads for whom a second set of item and domain scores are shared either through Visit Tracker (or the DOH data sharing method established in the contract) based on reliable implementation of PICCOLO by the DCYF-funded home visitor at least 6 months after the initial assessment during SFY23.

Award: \$30 for each submission of a full parent-child dyad dataset of second PCI assessment item and domain scores (measure #2), with each set representing a unique participating parent-child dyad whose initial scores were submitted prior.

### **Milestone 3: PCI Assessment Implementation Feedback**

Measure: Number of DCYF-funded home visitors who, during quarter 4 of SFY23, have completed the HVSA PCI assessment tool training (milestone 1), implemented the assessment tool with at

least 5 unique parent-child dyads and shared the item and domain scores (milestone 2) who participation in the PCI assessment tool feedback activity as determined by DCYF.

**Award:** \$100 for each DCYF-funded home visitor who has utilized the PCI assessment above with at least 5 parent-child dyads and submitted their item and domain scores and who submits feedback to DCYF using a process and timeline to be determined by DCYF.

Notes:

*DCYF-funded home visitors who have previously completed the HVSA-offered training in the PICCOLO or HFPI are not required to complete this training again during SFY23 to implement milestones 2 and 3. If they have completed training in the PICCOLO or HFPI prior to July 1, 2022, they are not eligible to earn the \$500 training milestone performance award.*

*DCYF will identify the specific activity and timeline for the feedback activity – either a 90-minute focus group or short survey to obtain feedback from home visitors on the training, tool implementation, data sharing, and overall utility of each tool to guide planning, decision-making, and scaling up use.*

**Invoicing Process**



PBC Milestones	Data Review	Payment
Enrollment	Quarterly Dashboards	Q2/Q4
Family Retention	Quarterly Dashboards	Annually – Q4
Caregiver Depression Screening and Follow-Up	Quarterly Dashboards	
Healthy Birthweight Outcome – <i>NFP and Outreach Doula only</i>	Annually	
Parent Child Interaction Outcome Piloting– <i>PAT and Other Portfolio only</i>	Annually	Annually – Q4

**How and When Can the Award Funds Be Used by Programs?**

The terms of earning the award are met once the program achieves the performance milestone, as documented through the data housed with DOH. While there is no time limit on expenditure of the award, programs must use the award funds received towards advancing the goals of the home visiting program as described in the contract.

## HVSA Definitions (from the contract)

Model	Model Expected Dosage	Visit Definition
PAT	-12x year for families with 1 risk factor -24x year for families with 2+ risk factors	A completed visit that has a Private Visit Record (PVR)
NFP	-1x week for the first four weeks -2x month until baby is born -1x week 6 weeks postpartum -2x month until the child is 21 months -1x month until 24 months or graduation  -alternate visit schedule determined at client's preference of visit frequency	Any visit or any alternative visit >30 minutes and incorporates model content
PC+	2x week during school year	A visit of at least 30 minutes in length
CPP	1x week	A visit or phone call that includes model content
Outreach Doula	2x week for first two weeks postpartum 1x week for weeks 3-8 postpartum 2x month after 8 weeks postpartum	A completed visit
STEEP	-3x month for first 18 months of services -2x month after 18 months if child had developmental/medical needs or 1x month for 18 months	A face to face or virtual contact between family and home visitor (including attending medical visits with family or hospital visits)
EHS	1x week (46 visits a year)	A visit of at least 90 minutes
Family Spirit	1x week for through birth 1x week 3 months postpartum 2x month after 12 weeks postpartum 1x month from 6-22 months postpartum 1x bimonthly until child's 3rd birthday	A completed visit
Early Steps to School Success	2 visits per month that last 60 minutes each (spanning from birth to the child's 3 <sup>rd</sup> birthday)	A completed visit with model content