

## Home Visiting Advisory Committee

April 6<sup>th</sup>

10:00 AM – 2:00 PM

### Attendance

- Adrian Lopez Romero
- Alison Bowen
- Cynthia Turrietta
- Dila Perera
- Elisia Anderson
- Ellen Silverman
- Emily Poncik
- Erica Hallock
- Gretchen Thaller
- Izumi Chihara
- Janey van den Broek
- Kristi Jewell
- Laurie Lippold
- Leigh Hofheimer
- Marilyn VanOostrum
- Monica Oxford
- Trissa Schiffner
- Laura Alfani
- Nelly Mbajah
- Nina Evers
- Rene Toolson
- Valerie Stegemoeller
- Martha Skiles
- Cassie Morley
- Catherine Blair
- Valisa Smith
- Chloe Leipzig
- Ivon Urquilla
- Emily Morgan
- Eric LaFontaine
- Erin Kerrigan
- Jessica Spencer
- Judy King
- Kelli Bohanon
- Khadija Morgan
- Steven Grilli
- Susan Botarelli
- Susan Yang

### Systems Updates

#### Budget update

- 17 B Account - name of the Home Visiting Account where all the funds and expenses go to in DCYF
  - Over the years starting in about FY17 we started
  - We've had some underspend throughout the years from procurement and underspend and to use this we have to gain authority to spend down the account balance

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- As the beginning of this FY we had 3.1 million in the account - all state funding because MIECHV/ TANF dollars don't get deposited into this account
- In april of last year we decided as the HVAC to get to 1.5M as a balance goal
- Table to the right - recommended investments were going to be how we would be spending that down
- Spend to budget - of our projections for our spend we are looking at
  - Can you give examples of what was under workforce incentives? Dollars are committed and mostly out the door
  - Cost study we are still trying to be more clear about this and have marked dollars as an estimate
  - Core comp work is done and mostly spent out
  - Portfolio work is launching and expecting to spend some this year and the majority next year
  - Next year rural expansion
- Account balance projections
- Would this be a one time underspend - what we are asking for right now is consideration for just this year
- Representing HV advocacy coalition - is there a way we can get these before to do some more detail review of slides
- When considering additional increase for LIAs running out of funding, I plan and compensate the team as well as I can based on the budget - would be concerned about LIAs that aren't maxing out their payment that aren't able to hire and are receiving additional funds
- How do you determine which LIAs - we plan for next year and hire based on what our projected budget is not what we might be receiving as adjustments later on - we track on A19s (travel/ expenses/ personal) we can see that if you budgeted for the staff and have not used it as projected around that time of the year that you can use that else where
- How does this group handle conflicts of interest in votes/ recommendations?
  - We have an COI that we ask members to review/ sign. If members feel like there is a COI they can abstain from voting. We typically frame this for each vote - this is feedback to managing the approach not a formal vote please provide feedback you would like considered

### MIECHV update

- Waiting on additional guidance hope that will come up at ASHVI meeting in May

### Workforce Incentives

- Went to all HV staff not just HVSA funded staff

### Exploration/ Expansion Grant

- Using the Needs Assessment/ stakeholder interest/ capacity/ challenges or barriers - followed up by DCYF community engagement webinars and based on interest we sent out an application for planning (due April 26) and will award 1-2 grants. Part of this work will be creating the infrastructure of needs.

### Advocacy and Policy

- Additional workforce funding, efforts to provide medical benefits and adequate compensation - currently at the stage where both the senate and house have released their proposals and are reconciling differences to form a final budget
  - House includes dollars for contract adjustments - recommending Jan. 1 start date, different from the July 1st start date and allows for 1m dollars for 137 expansion slots

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- Both proposals provide provisional language and support cost increase and wage increases as determined in the gov. Budget
- Is there any distinction between types of portfolio programs that are receiving funding? Promising/ evidence based? Do not see any definition or restrictions, with budget writers we did push for language in additional state holders, dollars would support all contracted with DCYF under general state funds because those are the most flexible.

### ELAC update

- Change from calendar to fiscal year
- Preparing in months with recommendation report - all elac meetings are public and welcome participation and involvement (fsk REPORT)
- Preparing for upcoming meeting next week
  - Decision package, early needs assessment, day after ELAC provider support meeting focused on new DCYF training site and providers will give feedback on that

### **True Cost Study**

High level summary of recommendations

- 2021 legislature asked recommendations about 3 topics, these are the subset of recommendations related to true cost
- Receive review we found our approach is outdated, inconsistent, and this agency wide process there will be a change for HV services and in the future we want to move to a rate basis
  - Improve the stability
  - Ensure payment fully compensates for services
  - Better positioned to request funding from legislature
  - We are not undertaking the rate setting process for rate reduction, our goal is to
- Following outcomes slide...
  - Increase workforce and retention
  - Look to align rates

Closing

- How does this have alignment with the true cost? These are not fee for service programs and am worried about the unintentional consequences that this may have on communities.
- How does this move forward with how the true cost subcommittee has been focused on? I'm not sure this is something the group had anticipated or discussed as a possibility.
- We will also have time to share and engage in the All HVSA meeting

### **Subcommittee Breakouts**

#### Data and Evaluation

- Data Use Discussion – our past year+ together our focus has been on the HVAC Recommendations, with an emphasis on the data system and infrastructure. We are continuing to make progress on some system level work (see System Update notes at end). For today, we wanted to hear from you all about data products or support that would benefit LIAs use of data, and research & evaluation questions for the HV field in WA.
  - Is there one data product or analytic support that the HVSA could provide back to LIAs that would support their quality programming or local advocacy work?
  - Do you have a burning research or evaluation question that you think the HVSA (or this group) should tackle?
  - Any data questions / concerns related to the proposed change to rate-based payments.

#### Workforce Development

Review for Equity and Engagement Discussion

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- Centering the work: Workforce Recommendation #5: Engagement is designed to ensure that diversity, equity, inclusion and access are centered in all workforce recommendation efforts, leading to deeper relational health and wellbeing outcomes - for the HV workforce, for Washington families and for the communities where they live. The Workforce Engagement recommendation prioritizes and centers those voices most impacted by all twelve (12) HVAC recommendations.
  - Are the centering priorities listed here correct?
  - What may we be missing?
- Structing Phase 1 work: The current plan is to engage an equity consultant to help refine and shape the vision and scope of work relating to HVAC Workforce Development Recommendation #5: Engagement. We anticipate Phase 1 to begin in June 2023 and run through December 2024, informing and overlapping all four phases. The purpose of Phase I work is to develop the vision and scope of Recommendation #5 implementation, as co-defined by community and government.
  - What are important considerations as we think about incentivizing, compensating and recognizing the time and contributions of home visitors? of supervisors?
- Installation/Prototype Phase: Begin implementation of engagement activities, starting with introduction and reinforcement of project purpose and goals. November 2023 – December 2024
  - What questions do you have about the specific components or sequencing of engagement implementation? Are there consultants you've worked with before who come to mind? Other recommendations or feedback?