

Indian Child Welfare (ICW) Policy Training

The Alliance

Tribal Land Acknowledgement

We are on the homelands of Indigenous peoples who have lived in this region from time immemorial. While there are 29 federally recognized Tribes in Washington, there are many more that are fighting for recognition and reparations. We would also like to honor the many missing indigenous peoples, especially women endifidera, who have not been located or received justice. It is through this acknowledgement that we show respect and reverence for those who are the keepers of sovereign spaces and who deserve our commitment to being better listeners, learners and helpers in lifting up Indigenous voices.

Find more information about native lands at https://native-land.ca/



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Activity

Welcome & Introductions

Importance of ICWA

Tribal Sovereignty

Reason to Know Active Efforts

Wrap-Up and Closing

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Learning Objectives

VO1: Describe the reason for, role and importance of the ICWA.

KO1: Increase their knowledge of all relevant laws and policies specific to ICWA especially as it applies to Tribal Sovereignty and understand the reasoning behind the changes.

KO2: Identify and locate procedures designed to support Indigenous children, families,

 ${\sf KO3:}$ Increase their knowledge of relevant policies specific to the Reason To Know, when ICWA and Active Efforts apply.

 ${\sf SO1}$: Identify at least 2 ways to support the application of Active Efforts within their program area.

New ICW Policies roll out July 1, 2024

As part of DCYF's ongoing commitment to honoring Tribal Sovereignty and strengthening the collaborative relationship between Tribes and DCYF, Indian Child Welfare (ICW) Policies and Procedures Manual, DCYF ICW forms, and ICW trainings have been revised. These revisions are intended to strengthen $% \left\{ 1\right\} =\left\{ 1\right\} =\left\{$ practice in alignment with the federal and state Indian Child Welfare Acts.

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Tribal Relations Contact Indian Child Welfare ✓ Indian Child Welfare > Tribal/State Memo the areas of child protective services, foster care, dependency guardianship, termination of parental rights, and adoption proceedings. > Resources ■ Heidi Walker, Program Manager In addition to direct services provided by the administration, additional services are funded through contracts with federally recognized Indian L.J. Adkinson, ICW Cons Region 1 John McCoy (Iulilaš) Since Time Immemorial Early Learning Curriculum Tribes and other Indian organizations in the state enabling providers to serve their own Tribal members and off-reservation Indians. > Indian Policy Early Learning Committee ■ Betsy Tulee, ICW Consultant, Region 3 Gabriela Saenz, ICW Consultant, Region 4 contracted Tribes and agencies on compliance with federal and state requirements related to the care of Indian children. Kelly Linscott, ICW Consultant, Region 5 Antonia Bancroft, ICW Consultant, Region 6 ICW Policy Revision DCYF is committed to honoring the government-to-government relationship with federally recognized tribes. As part of our ongoing commitment, DCYF is revising the Indian Child Welfare (ICW) Policies and

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contracted Tribes and agencies on compliance with federal and state ☑ Gabriela Saenz, ICW Consultant, Region 4 requirements related to the care of Indian children. Kelly Linscott, ICW Consultant, Antonia Bancroft, ICW Consultant, Region 6 ICW Policy Revision DCYF is committed to honoring the government-to-government relationship with federally recognized tribes. As part of our ongoing commitment, DCYF is revising the Indian Child Welfare (ICW) Policies and Procedures Manual, DCYF ICW forms, and ICW trainings to strengthen practice in alignment with the federal and state Indian Child Welfare Acts. Important Documents: Draft ICW Policies (download zip file) - Effective July 1, 2024
 Active Efforts for ICWA Infographic DSHS Secretary's List of Crimes and Negative Actions for Use by Children's Administration Federal Indian Child Welfare Act Contact Washington State Indian Child Welfare Act Department of Children, Youth, and Families

What's	NEW and What's CHANGED?	
9		
	and how does it affect me?	-
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The state of the s		
	The Nialla/Sullivan Family	
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50.5	Parent: Mary Nialla DOB: 5/6/1995	
	Parent: Mary Nialla DOB: 5/6/1995 Parent: Frank Sullivan DOB: 8/9/1993 Child: Billy Sullivan DOB: 6/5/2014	
The Alliance		
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DCYF ICW F	Policy Roll Out – Sovereignty	

Policy: Introduction

Department of Children, Youth, and Families (DCYF) is dedicated to protecting the best interests of Indian children, their families, and tribes. To accomplish this, child welfare and Licensing Division (LD) employees, volunteers, interns, and work study students must attempt to verify a child's membership status as soon as possible, beginning at intake and throughout the life of a case

unless it's determined by the court that the child is not an Indian child and ICWA/WICWA do not apply.

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2.60 Definitions

A copy is available on each table. Take 5 minutes to review the definitions. definite article n. the word (the English) preceding a noun and implying a specific instance.

definition /definif(e)n/n.1 a definition b statement of the meaning of a wester. 2 distinctness in outline, esp. photographic image. [Latin: relate DEFINE]

definitive /drfmitiv/ adj. 1 (of answer, verdict, etc.) decisive, undistant final 2 (of a book etc.)

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Best Interest of Indian Children

Sovereignty Lens:

- Acknowledge the right of Indian tribes to maintain their existence and integrity which will promote the stability and security of their children and families.
- Recognize the value to the Indian child of establishing, developing, or maintaining a political, cultural, social, and spiritual relationship with the Indian child's tribe and tribal community.

means any unmarried and unemancipated persons who are under age eighteen and are, as determined by the Indian child's tribe, one of the following: Indian Children RCW 13.38.040(7) (12) • Members of an Indian tribe. • Eligible for membership in an Indian tribe. 25 USC Ch. 21: § 1903 (4) eCFR :: 25 CFR 23.2 The Alliance Tribal ...means that a tribal government has the power to Sovereignty make and enforce laws, and to establish courts and other forums for resolution of disputes. The sovereignty that American Indian Tribes possess is inherent and existed before the founding of the United States. The Alliance Government-to- \ldots means the recognition of, and respect for, the Government sovereign status of Washington state and the Relationship $\underline{\text{inherent sovereign status of federally recognized}}$ Chapter 43.376 RCW $\underline{\text{Indian tribes}}.$ This relationship enhances and improves communications between the two governments and facilitates the resolution of issues. The Alliance







Reason to Know Children Are or May Be Indian	 Are or may: Be a <u>citizen</u> or a <u>member</u> of a federally recognized 		
applies when children	tribe as identified by that tribe.		
	federally recognized tribe.		
	Have tribal heritage or Indian ancestry in a federally recognized tribe or there is an indication of it.		
The Alliance			
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Tribal Heritage or Indi	ian Ancestry:		
means an individual has Ar Alaska Native affiliation, he			
descendancy, or lineage;			
or identifies their race or et American Indian or Alaska			
This is different from be	100 B		
citizen of a T			
The Alliance			
Reason to Know Children Are or	Tribal affiliation, heritage, ancestry, descendancy, or lineage. The name of the tribe is not necessary.		
May Be Indian applies when	Been a ward of a tribal court.		
children	Previously accessed services at a tribal clinic or Indian Health Board/Service clinic or Indian boarding school.		
	Is <u>domiciled</u> or a resident on a reservation or Alaska Native village.		
	Is affiliated with an Alaska Native Corporation		

Caseworkers must: Determine if there is reason to know the child is or may be either: A. A citizen or a member of a federally recognized tribe as identified by that tribe. B. Eligible for citizenship or membership in a federally recognized tribe. C. Has or there is an indication they have tribal heritage or Indian ancestry in a federally recognized tribe or there is an indication of it. The Alliance

Reason to Know When there is reason to know then ICWA applies to the case and caseworkers must treat children as Indian children unless/until the court indicates that they do not meet the definition of an Indian child as determined by the tribe(s). THIS IS TRUE EVEN WHEN, IN A PREVIOUS DEPENDENCY, A COURT HAS RULED THAT THE CHILD IS NOT AN INDIAN CHILD!

Chapter 13. Reason to Know (New) Purpose: To provide guidance on how to identify when there is reason to know children are or may be Indian children. Highlights Provides guidance on when there is reason to know a child is an Indian child when there is reason to know a child is an Indian child when there is reason to know the child is or may be an Indian child of the process for completing IR form and gathering other relevant information about child by questioning the family about a child's tribal heritage Indicates important times to ask or re-ask questions about a child's potential tribal heritage (SPM, Case Transfer Staffing, Prior to hearings) Clarifies when inquiry and notice are required Creates documentation requirements Washington State Department of CHIDREN, YOUTH & FAMILIES



Reason to Know: Nialla/Sullivan Family

DCYF Receives an intake from school staff alleging physical abuse based on disclosure by Billy Sullivan.

Intake worker asked about Native American Ancestry. School staff respond with "I think they are, but I don't know what tribe, and I don't think they live on the reservation.

Now what?

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Known Tribe

- Specific tribe or tribes, e.g., Swinomish Indian Tribal Community, Pueblo of Acoma, Blue Lake Rancheria, Choctaw Nation, Native Village of Scammon Bay
- Tribal or cultural group, e.g., Lakota, Tlingit, Paiute, Yupik, Aleutian, Athabaskan

Unknown Tribe

means when there is reason to know a child has native ancestry or tribal heritage, but no specific tribe or tribes, have been identified after follow-up questioning.

This includes references to state or geographic regions.

Indian	Child's
Tribe	

(a)Indian tribes in which an Indian child is a member OR eligible for membership

OR

(b) in the case of an Indian child who is a member of, or eligible for membership in more than one tribe, the Indian tribe with which the Indian child has the more significant contacts.

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- . The Federal and Washington State Indian Child Welfare Act (ICWA).
- . DCYF Indian Child Welfare policies and procedures.
- Memoranda of Agreement (MOAs) between DCYF and federally recognized tribes,
- unless it's determined the child is not an Indian child and ICWA does not apply*

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Known Tribe/Unknown Tribe: Nialla/Sullivan Family

CPS worker met with Billy at school and later met with mother, Mary at the family home. When asked about Native Ancestry, Mary stated she didn't think she was, but her mom said they were. She also shared that that Frank is native, though she is not sure what tribe or whether he is a member. Mr. Sullivan was not present to confirm.

Now what?



Known Tribe: Nialla/Sullivan Family

Parent names, DOBs

His grandmother was Chickasaw from Oklahoma. Moved to Washington in the $1950^{\prime}s$ as a teenager.

Mr. Sullivan reported that his grandfather was native. He couldn't remember what tribe(s).

Thought there were a couple Washington state tribes, because his grandfather was able to fish and hunt at different times due to being a tribal citizen.

Now what?

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Known Tribe: Nialla/Sullivan Family

We have indications of Native American ancestry with:

Father: Frank Sullivan Jr.-Maternal Grandmother was Chickasaw Paternal Grandfather was Wa. State Tribe(s).

Mother: Mary Nialla-

Heritage indicated, unknown Tribe(s).

Now what?



Chapter 14. Tribal Inquiry



Purpose: To provide guidance on the Tribal Inquiry process to verify whether children are recognized as Indian children and they and their families are involved in:

Child Protective Services (CPS) Investigation

CPS-Family Assessment Response (FAR)

Family Voluntary Services (FVS)

Family Reconciliation Services (FRS)

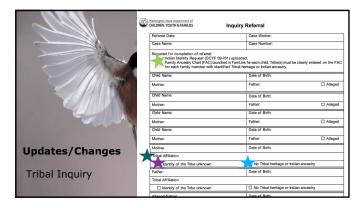
HighlightsFor cases with no court involvement, send a completed **Inquiry Referral DCYF 09-135 form** to the NAIR Unit within 10 calendar days of learning that there is reason to know that children are or may be Indian.

If additional information is learned about the family – email the NAIR unit within 4 calendar days. Information may include additional tribal affiliations, established paternity, changes in family constellation, etc. Do not add new information to the FAC directly. NAIR will update the FAC for you.

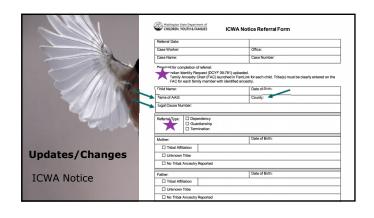
NAIR will conduct a familial search, finalize the FAC and send out one Tribal Inquiry to each identified federally recognized tribe. Caseworkers must continue efforts to collaborate with all Known Tribes.

Tribal partners rely on receiving the Tribal Inquiry as an indicator DCYF has an open referral involving a possible tribal child, in the event they are not contacted directly by the caseworker.

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	ICWA Notice t	lowchart	
Caseworker	ICW Legal Unit	AAG	Tribal Partner
Launch and prepare the following in Familuh: Family Ancestry Onto DCF 04-210 Family Ancestry Onto DCF 04-210 Family Ancestry Onto Company Onto Co	Conduct Ramillal searches, add any learned famillal or tribal information to the FLC in Familia. Launch and prepare the following in Familials: "Thibal Reposes to EVAN Mores DC PCF 09-538 for each federally recognized tribe, (specific to - Dependency, Guordannia), Terminolo - Federally Recognized Tribes. ICV Legal covershees DCF 09-38 Email the following to the AAGs (cc asseworkers) to send out with ICVA Neston (EVAN JU 03 D/05/2) Email with ICVA Neston (EVAN JU 03 D/05/2) - Federally Recognized Tribes - ICV Legal covershees DCF 09-138 As applicable, Joseph and propers in Familials - Family Asserting Fund TOF 09-538 - Sold yauf after the hearings indicated in the ICVAN Neston (EVAN JU 03 D/05/2) - LOG days after the hearings indicated in the ICVAN Neston (EVAN JU 03 D/05/2) - LOG days after the hearings indicated in the ICVAN Neston (EVAN JU 03 D/05/2) - LOG days after the hearings indicated in the ICVAN Neston (EVAN JU 03 D/05/2) - LOG days after the hearings indicated in the ICVAN Neston (EVAN JU 03 D/05/2) - LOG days after the hearings indicated in the ICVAN Neston (EVAN JU 03 D/05/2) - LOG days after the hearings indicated in the ICVAN Neston (EVAN JU 03 D/05/2)	Progress and sends via certified malt. - L/CMA Stocker (Bully JU 25:090 - Tribial Response to LYUA Rosce DCYF 09-518 - Family Ancestry Chart DCYF 04:20 - Federally Recognised Tibes - LYUA Legal coversheet DCYF 09-138	Mas opportunity to submit filial improvement of the propose to EVAN doctor EVY 09 558 gritter or sends copy to EVX. EVAN apail file-of-sends apax



Tribal Inquiry Indian Child Welfare Act (ICWA) Notice to Tribes	
The Alliance	

Verifying Native Ancestry: Due Diligence	Active and persistent efforts to fulfill the requirements of the Tribal Inquiry and ICWA Notice to Tribes policies, as applicable for: Known Tribes AND/OR Unknown Tribes
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Verifying Native Ancestry:

Due Diligence

For Known Tribes:

- Identify and work with all the tribes of which there is reason to know the child may be a member or eligible for membership.
- Verify whether the child is in fact a member or eligible for membership.

For Unknown Tribes:

· Contact the Bureau of Indian Affairs office

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But nobody is responding!



This can, and does, happen sometimes...

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Revisiting the Nialla/Sullivan Family:

Chickasaw Tribe has responded to NAIR- Mr. Sullivan is eligible for membership as the Chickasaw Tribe criteria for membership is based on lineal descendance. The Tribe has verified Mr. Sullivan's family relations.

Worker has also received information with the names of the Washington State Tribes that were previously unidentified, Colville Confederated Tribes and Samish.

Now what?

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Provides guidance on establishing, participating in, and collaborating with the Local Indian Child Welfare Advisory Committees (LICWACs).

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Intake (*updated)

Intake workers must contact known Tribes PRIOR to making screening decisions.

This includes federally recognized Tribes

- In state
- Out-of-state with MOA in place

CPS: Investigations and FAR (*updated)	
The purpose of this policy is to provide guidance on how to conduct a Child Protective Services (CPS) investigation or CPS Family Assessment Response	
(FAR) response when children are or may be Indian children.	
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CPS Investigations and CPS FAR	
If involving a child residing on Tribal land, request permission to enter.	
residing off Tribal land, request permission to enter. residing off reservation/Tribal lands, or on Tribal	
land and the Tribe is participating in the investigation, follow the MOA policy.	
 placed in protective custody or dependency petition filed, contact the known Tribe and collaborate. 	
med, contact the known Tribe and conaborate.	
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Voluntary Placement Agreements (*new)	
voluntary Flacement Agreements (*new)	
This new policy contains more guidance on the	
VPA requirements when there is reason to know	
children are, or may be, Indian children.	
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Active Efforts The Alliance

What are Active Efforts?

In order to comply with ICWA and WICWA, the Department has the burden to provide "active efforts" that are—at a minimum—thorough, timely, consistent, and culturally appropriate.
25 U.S.C. § 1912(d); 25 C.F.R. § 23.2; RCW 13.38.040(1)(a). (emphasis added)

-State Supreme Court of Washington—In re: Dependency of G.J.A., A.R.A., S.S.A., J.J.A., and V.A.

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Active Efforts from a Tribal Sovereignty Perspective:	
Small Group activity:	
Read Policy Section	
What "might" be considered Active Efforts?	-
Report back	
The Alliance	
The state of the s	
Reflect on information shared in this session.	
 Reflect on this information from the lens of supporting/honoring Tribal Sovereignty. 	
Sovereighty.	-
• What is your biggest takeaway from this morning, and why?	
The Alliance	



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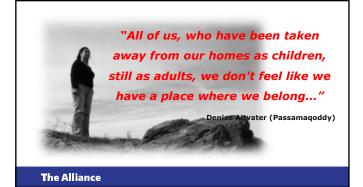
New Policies

- · Dependency Cases
- Guardianships (Title 13)
- Termination of Parental Rights
- Voluntary Relinquishment
- Active Efforts and Tribal Collaboration
- Transferring Cases to Tribal Court

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Updated Policies

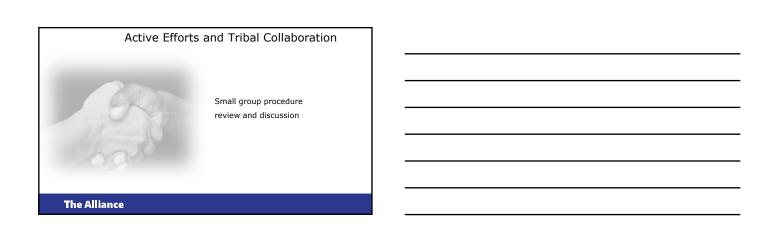
- Adoptions
- Case Management Services for Children and Families of Non-Federally Recognized Tribes and Canadian First Nations
- Placement Preferences
- Requests and Payments for Interstate Compact on Placement of Children for Indian Children
- Payment for Services for Children In Tribal Custody



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What are Active Efforts?	
Affirmative Active Thorough Complete Timely	
The Alliance	

Active Efforts Identify the family's barriers from within the framework of colonization. Ensure that case plans are created in partnership with families and tribes and have a clear nexus to the harm. Assist the family in achieving the necessary steps to successfully complete the case plan.



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Active Efforts and Tribal Collaboration

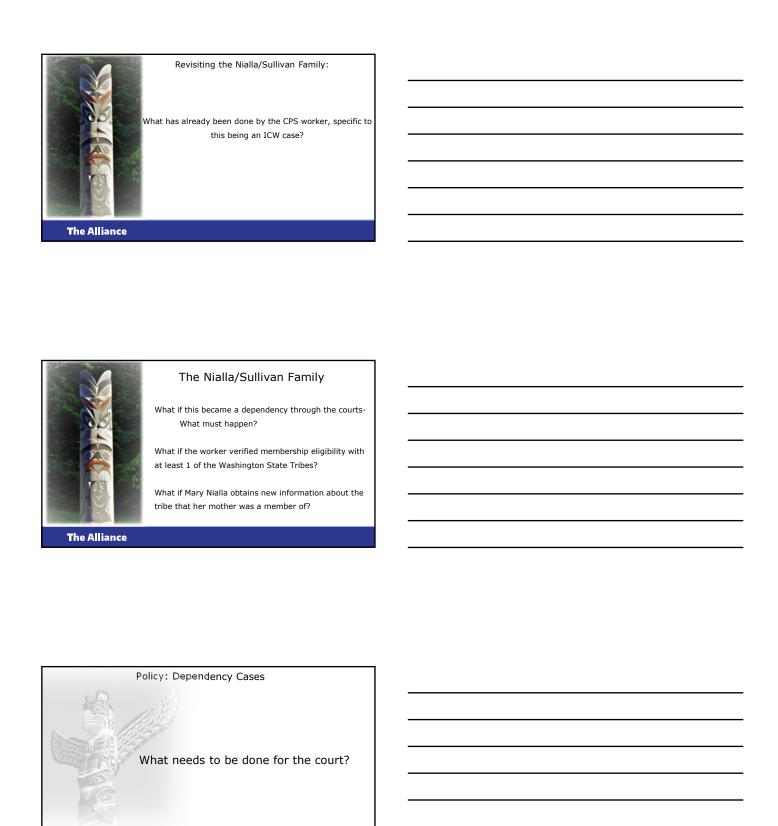
Documentation: Document active efforts to prevent removal and promote reunification <u>in</u> <u>detail</u> in the court report, petitions filed, and in an "Active Efforts" case note in FamLink under the Activities tab.

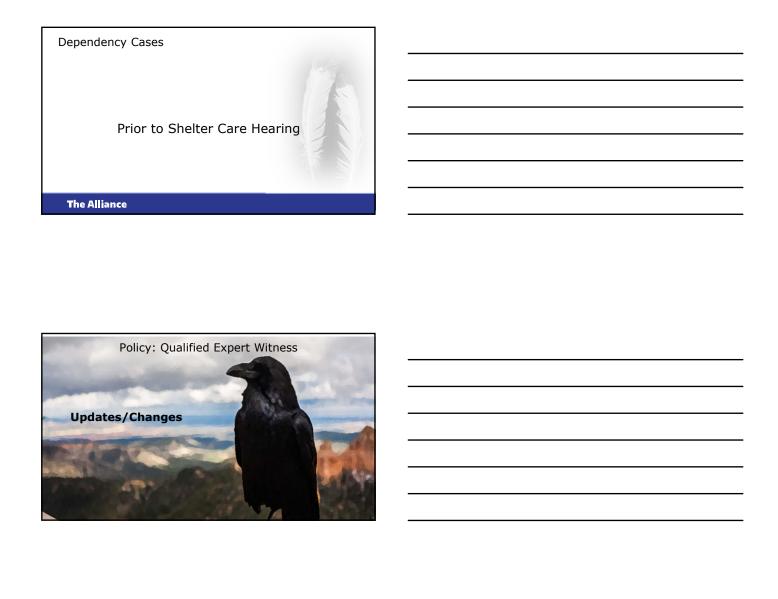
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Knowledge Check - Active Efforts Who is responsible for Active Efforts? When do Active Efforts begin? How do Active Efforts respect and uphold the idea of Tribal Sovereignty?

Life of a Dependency Case (One possible track) ✓ Intake/Referral ✓ Screening Decision Voluntary ✓ CPS Investigations OR CPS FAR Placement ✓ Shelter Care Hearing Agreement √ Fact Finding Hearing (Dependency Established) ✓ Disposition Hearing ✓ Dependency Review Hearing ✓ Permanency Planning Hearing ✓ Dependency Review Hearing (Possibly...) ✓ Guardianship Hearing ✓ Termination of Parental Rights Hearing ✓ Adoption Hearing The Alliance

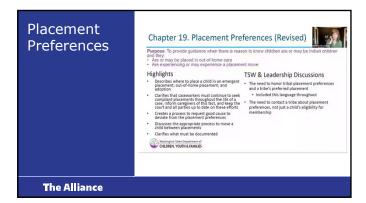




Qualified Expert Witnesses Tribally Designated Qualified individuals designated by the tribe to testify in ICW cases. Qualified individuals with a Department of Enterprise Services statewide, or DCYF contract to testify.

Qualified Expert Witnesses What are they testifying about? The Alliance	This individual must be able to provide testimony regarding whether the child's continued custody by the parent or Indian custodian is likely to result in serious emotional or physical damage to the child. Ideally this person will also be able to testify as to the prevailing social and cultural standards of the Indian child's tribe.	
Dependency Case		
The Alliance	iling Dependency petition	
Dependency Case	es	
	Dependency Fact-Finding & Disposition Hearing	
The Alliance		







Case Management Services for Children and Families of Non-	
Federally Recognized Tribes and Canadian First Nations	
Contact and partner with non-federally recognized tribes and	
Canadian Frist Nations when working with children who are or may be	
a member.	
Seek to keep children connected to their non-federally recognized	
tribes and Canadian First Nations family, community, and culture.	-
	-
Children who are members of a Canadian First Nation may also be eligible for	
Canadian Citizenship. Staff with AAG for children with Dual Citizenship!	-
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Requesting Court Findings about Indian Children for	
Dependency Cases	
No. of the second secon	
Requesting Court Findings about Indian Children In	
Guardianship and Termination of Parental Rights	
Cases	
The Alliance	
Chapter 16. Court Findings Whether a Child is an Indian Child	
Chapter 16. Court Findings Whether a Child is an Indian Child in Dependency Cases	
Dependency Cases Purpose: To provide guidance on how to request court findings during dependency cases to determine	-
Dependency Cases Purpose: To provide guidance on how to request court findings during dependency cases to determine whether children are Indian children and which tribe is the Indian child's tribe, when possible	
Dependency Cases Purpose: To provide guidance on how to request court findings during dependency cases to determine whether children are Indian children and which tribe is the Indian child's tribe, when possible Highlights Tribal State Workgroup (TSW) & Leadership	
Dependency Cases Purpose: To provide guidance on how to request court findings during dependency cases to determine whether children are Indian children and which tribe is the Indian child's tribe, when possible Highlights When there is reason to know always treat children as Indian children until a court determines the child is not an Indian child. Caseworkers are required to request the court make the following findings - How to best implement the new case law	
Dependency Cases Purpose: To provide guidance on how to request court findings during dependency cases to determine whether children are Indian children and which tribe is the Indian child's tribe, when possible Highlights When there is reason to know always treat children as Indian children until a court determines the child is not an Indian child Caseworkers are required to request the court make the following findings The child is an Indian child when One Tribe responds to the court and the dicilowing findings Balancing the need to perform due diligence and not over- sequently to the court for the proposed by ses	
Dependency Cases Purpose: To provide guidance on how to request court findings during dependency cases to determine whether children are Indian children and which tribe is the Indian child's tribe, when possible Highlights When there is reason to know always treat children as Indian children until a court determines the child is not an Indian child. Caseworkers are required to request the court make the following findings The child is an Indian child when One Tribe responds ye cahnec to designate the Tribe) The child is not an Indian child when Bureau of Indian Affairs provides Balancing the need to perform due diligence and not overpapering tribal partners	
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Requesting	Court	Findings	About	Indian	Children	for
60		Depen	dency			

Purpose:

The purpose of this policy is to provide guidance on how to request court findings to determine whether children are Indian children.

Policy:

When there is reason to know children are or may be Indian children, caseworkers must always treat children as Indian children, unless, and until the court has made findings on the child's Indian status as determined by their tribes.

The Alliance

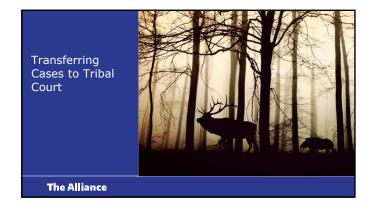
Requesting Court Findings about Indian Children In Guardianship and Termination of Parental Rights Cases

Purpose:

The purpose of this policy is to provide guidance on how to request court findings during guardianship or termination of parental rights cases to determine whether children are Indian children and which tribe is the Indian child's tribe.

Policy

When there is reason to know children are or may be Indian children, caseworkers must always treat children as Indian children, unless, and until the court has a finding based on information provided by the tribes that the child is not an Indian child.



Transferring Cases to Tribal Court

When children are Indian children and there is a request at any point in the case to transfer a dependency, chapter 13.3 RCW guardianship, or termination of parental rights case, caseworkers must:

- Collaborate with the:
 i. Known tribes, parents, and the Assistant Attorney General (AAG) to facilitate the case transferring to tribal court.
 ii. Children, when developmentally appropriate,
- b. Document all Indian Child Welfare (ICW) related activities in FamLink.

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Updates/Changes Transferring Cases to Tribal Court

There are some new practices, and the procedures section contains more guidance for when a guardianship has been ruled out and a TPR petition is being considered, discussed, identified, or requested in cases where there is reason to know children are or may be Indian children.

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Check-In

&

Final Thoughts

https://redcap.link/ICWpolicy2024

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