



# OneAmerica Department of Child, Youth and Family Services—Family Separation Task Force presentation

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# Who is OneAmerica

- Founded in 2001 to defend immigrant and refugee communities under attack
- OneAmerica (OA) is a statewide immigrant and refugee advocacy organization working to build power in immigrant communities through organizing, leadership development, and policy change
- We are grounded in the belief that every family deserves dignity, safety, and opportunity regardless of immigration status

# Our Role in the Ecosystem

- Policy advocacy at local, state, and federal levels
- Leadership pipeline for immigrants and refugees
- Grassroots organizing across issue areas: education (K-12), early learning, immigration, and economic justice
- Relationships with BIPOC and immigrant-led childcare providers and families to advance culturally and linguistically reflective settings

# Who We Organize in Early Learning

- Immigrant and refugee parents navigating the early learning system
- Home-based and center-based childcare providers, many of whom are immigrants themselves
- Childcare workers, including nannies, FFN providers, and other informal workers



# Know Your Rights Trainings (KYR)

- Developed Know Your Rights training for immigrant communities in Spanish, English, Dari, Amharic
- We have developed and will launch specific KYR training for early learning sector focused on family safety planning
- We train our core leaders across geographies and our issue campaigns to go into their communities and host KYR trainings

# **What our Early Learning KYR Training Covers:**

- Legal rights during immigration enforcement actions
- Safety protocols for providers if ICE appears at their home or center
- Developing emergency plans with families
- Delivered in-language
- The goal is to reduce fear and build preparedness in early learning environments



# Questions for the Task Force

- How will the task force communicate with community about its goals and purpose, especially considering that families may fear their children are in the hands of government?
- What is the process for reuniting children with their families, and how will that process be clearly and proactively communicated to the community?
- How will you work directly with organizations already serving immigrant families to communicate the task force's purpose and ensure transparency and trust?

# Recommendations for the Task Force

1. *Language Access & Culturally Appropriate Communication*
  - Prioritize the most impacted languages, especially for communities at higher risk of deportation using culturally appropriate materials
  - Make the task force's protective intent clear; avoid law enforcement imagery
  - Invite CBOs to support material review and community distribution and establish regular cadence meetings with DCYF to keep the conversation going and strengthen collaboration



# Recommendations for the Task Force

## *2. Community Engagement & Community Based Orgs (CBO) Partnerships*

- Hold community forums with trusted leaders and organizations to share the Task Force's purpose, process, and resources.
- Support CBOs to build capacity and procedures with providers to participate in a KYR and family safety planning

# Recommendations for the Task Force

## *3. Tools, Training & Preparedness*

- Share multilingual, accessible resources like legal aid info and “What do I do when...?” guides templates, and integrate into existing trainings via partners
- Distribute multilingual, low-cost PDF templates with contact forms, legal aid info, and ICE response guides shared during licensure and subsidy enrollment
- Support licensed childcare facilities to designate spaces as private property

# Stay Connected to OneAmerica

We're building a thriving home for immigrant and refugee communities in Washington State. Sign up for our [Immigrant Justice Team](#) and [join our rapid response group](#) to take action with us

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**CELEBRATING 20 YEARS**

**Thank you!**