

AGENDA & NOTETAKER - Steering Committee #8

DCYF - Early Learning Plan 2.0

(January 16, 2020, 11:30 am - 1:00 pm)

[Zoom link](#)

[PROCESS GUIDE for ELP 2.0 design work \(v2\)](#)

[SLIDES](#)

[Session #8 Agenda & Notes](#)

Time	Activities	Notes & Links
11:30	Opening Remarks <ul style="list-style-type: none">• Welcome & connections• Agenda & framing•	
11:40	Vision and Values <ul style="list-style-type: none">• Question: Do we want to keep the word “will” (aspirational) in the Vision statement, or keep it out (recognizing that this is not the reality for all)?	Vision & Values
11:50	Strategic Planning Process <ul style="list-style-type: none">• Finalizing Workgroup participants (30 mins)<ul style="list-style-type: none">○ Workgroup members: present list, need to address some gaps○ Workgroup leadership: generate recommendations for Co-leads• Draft agenda for Jan 29-30 Design Gathering 1 (20 mins)<ul style="list-style-type: none">○ Get feedback about approach	Process Guide (v2)
12:40	Needs Assessment Outreach Summary <ul style="list-style-type: none">•	Executive Summary of Community Outreach Summary
12:55	Closing <ul style="list-style-type: none">• Next steps• Written reflections	Link to Reflection Form (Survey Monkey)

Community Agreements

- We welcome multiple perspectives and listen attentively to seek understanding.
 - Notice moments of discomfort and stay curious.
 - Practice confidentiality with family, parent, and personal experiences (unless you ask for permission).
 - Speak truth without blame or judgement.
 - Make space to add and change agreements as the steering committee moves forward
 - Engage in open communication by using intent vs. impact.
 - Put children at the core of our work
 - Be aware of power dynamics as we strive to treat each other as equals so everyone can speak their truth.
 - Be mindful of the impact of our decisions on the next seven generations.
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NOTETAKER

1) **FEEDBACK: Vision & Values** *(Pick a line and write! Name optional)*

Feedback questions:

- What are your thoughts about the word “will” in the Vision Statement? Any comments or questions?
- Ideas about how we might USE these during the process?

Feedback (what's working & not, ideas, questions...)	Comments (on Feedback)
<i>[E.g. I appreciate the... The ____ is too... I wonder if...]</i>	<i>[E.g. I agree! I also think...]</i>

2) ELP Design: Design Gathering #1 (Jan 29-30)

Specific feedback requests:

- What do you like?
- What concerns do you have? What should we be mindful of?
- What further ideas do you have?

Feedback (what's working & not, ideas, questions...)	Comments (on Feedback)
<i>[E.g. We appreciate the... The ____ is too... We wonder if...]</i>	<i>[E.g. I agree! I also think...]</i>
Appreciate the thoughtfulness of the agenda. I think it will be really hard to get robust strategies at right level in this time frame in person	
I like the attention to relationship building.	Agreed. Agreed, go slow to go fast :>)
Would it help for the affinity groups to “reconnect” in some way midday or at the end?	
Appreciate the significant amount of time dedicated to developing strategies. Will be important to frame the level and type of strategy clearly so groups don't spend a lot of time asking questions and having those circular conversations.	Yes, agree, this is really critical. Some 'starter dough' examples of level of detail would be very helpful
Really appreciate the attempt to engage, have diverse input, inclusive and democratizing process, etc. At the same time, there are key groups that can't participate in person, but that does not in any way reflect their interest or commitment to this plan. I'm struggling w/ how not to disrupt the process you've designed, yet not create a process that precludes key input that is really needed to create the strongest plan.	I think this is a valid point
Will it be very clear where the strategies go from here? Expectation setting is so important.	Yes, need to be transparent about level of authority, decision making process, etc. \ Strongly agree about setting clear expectations throughout the process.
Will our charge include making recommendations for progress measures for strategies?	
It will be helpful to be clear about what the expected products are for the workgroups, to keep them focused and efficient.	Yes, starting with the end in mind is helpful
I too like the intentionality of the agenda and opportunity for	

<p>relationship building. For the racial affinity groups idea, I wonder how that might be organized in terms how folks may be represented (will it based on the sector/professional org they represent and/or also personally)?</p>	
<p>I like agenda structure. From what I understand, there will be sessions that will include the various workgroups and then there will be breakout sessions for workgroups to develop specific strategies for the specific workgroup that they belong to. Right? If this is the case, it is important to clearly identify each participant to the workgroup they belong to so that there is not confusion. Will workgroups report to entire group their strategy/input?</p>	

