# Agenda

# October 2023 Monthly Meeting | Racial Equity and Impact CRP

Date: Oct. 2, 2023 Time: Meeting 12:00-2:00 pm; Workshops 2:30-4:00 pm Location: Cedar I

# Agenda

# 12 p.m. | Welcome, Land Acknowledgement, and Announcements

Review workshop options noted on the agenda that will be available from 2:30-4:00 pm and the collaborative dinner from 6:00-7:30 pm.

# 12:05 p.m. | September Meeting Minutes Vote

# 12:10 p.m. | Contracts and Services Subcommittee Update

Cheerse Phillips and Kimberly Booker attended the CRP and DCYF Contracts and Services Workgroup meeting in Olympia on Sept. 15. An update will be provided at the meeting, including the next steps.

# 12:30 p.m. | Subcommittee Work

Panel members will have the opportunity to break into subcommittees to continue work on respective focus areas.

#### 1 p.m. | DCYF HR Hiring, Recruitment, and Retention Discussion | DCYF Child Welfare and HR Staff

Natalie Green, DCYF Assistant Secretary of Child Welfare, Heather Mellor, DCYF Human Resources Operation Administrator, and DCYF HR Staff have returned to the panel to continue their presentation around DCYF hiring and recruitment practices.

# Workshop Options – 2:30-4 p.m.

#### Plan of Safe Care Workgroup | Alissa Copeland | Studio I

This workshop is offered by Alissa Copeland, DCYF Early Learning Program Manager. This workshop will include a brief overview of federal legislation, POSC implementation, and child welfare policy updates, an overview of the online referral portal process and the new FAQ document for POSC, and upcoming collaborative work to define "Safety Concerns" in the portal.

#### Safety Framework | Jasmine Hodges | Studio II

This workshop is offered by Jasmine Hodges, DCYF Child Safety Program Manager. This workshop will continue collaborative discussions around the current safety framework and ongoing work at DCYF around the safety framework.

#### DCYF Hiring and Recruitment | Heather Mellor | Cedar I

This workshop is offered by Heather Mellor, DCYF Human Resources Operation Administrator, Natalie Green, DCYF Assistant Secretary of Child Welfare, Steven Loduah, DCYF HR Talent Acquisition Manager,



Original Date: September 26, 2023 Approved for distribution by Amy Bustamante, CAPTA Grant Program Manager and Marcos Rodriquez, DCYF HR Director. This workshop will include collaborative discussions around the hiring and recruitment of DCYF staff, including field staff and workforce diversity.

Note: Refreshments will be served outside of Cedar I in the Reflections Gallery during the afternoon session.

# Collaborative Dinner will be from 6-7:30 p.m. in the Tamarack Hall