Home Visiting Parent Child + Rate Setting Meeting #4

Hosted by:

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Note: Today's meeting will be recorded and posted.

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"What can I expect to receive in investing my time today?"

Return on Investment

- □ I will walk away with an **update** on where we are on calculating the Personnel Costs.
- □ I will be equipped with a high-level understanding of the Service Delivery aspects being considered while building the rate.
- I will leave more confident in my understanding of how
 HVSA contract impacts the service delivery standards.
- □ I will have been given the opportunity to contribute to the rate setting process by expressing my thoughts and concerns.
- □ I am clear on the next steps in the rate setting process.



Rates Planning Framework

Cost Factors/Buckets to Build the Rate

- 1. <u>Personnel Standards</u>
- 2. <u>Service Delivery Standards/Workload Standards</u>
- 3. Quality and Training Costs
- 4. Overhead and Operational Costs





Let's dive into **Personnel Costs**





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Personnel

Costs

Personnel Standards Update

Personnel Costs

• We are working with DCYF leadership to identify an alternative method to incorporate lived experience in the personnel standard.



Rates Planning Framework

Cost Factors/Buckets to Build the Rate

- Personnel Standards
- Workload Standards & Service Delivery Standards
- Quality & Training
- Overhead & Operational Costs





Let's Dive into Workload & **Service Delivery**





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Workload & Service Delivery

Service Delivery Standards

Objective: identify the people-time and resources needed, to ensure the rate reflects the costs.

- All aspects of service delivery will be explored for cost implications - in 4 domains: Model, Contract, Policy, Quality.
- **Today:** We will review all 4 domains (model, contract, policy, quality) to understand workload impacts.
 - We will orient you to a worksheet for you to complete to help build understanding of workload impacts.



Workload



PC+ Contract Standards Spreadsheet

- You received an email right before the meeting started with the spreadsheet. Open the spreadsheet so you can follow along with what you will see on the screen shortly.
- Let us know in the chat if you need the spreadsheet.
- We all varied levels of experience with excel. So, please ask questions or for any support you need.



Your Homework

- Work through each tab in the Excel File
- **FIRST**, going line by line and think about if this contract item is in the correct tab. (policy tab is the contract item a policy item or should it be somewhere else?).
 - Column E asks if the contract item falls into this workload standard (yes/no)
 - If not, then column F asks you to tell us which standard applies (drop down option)
 - Column G asks you to explain.
- **NEXT**, we are asking you how often you do this work. In other words, do you do it every day, every visit, weekly, monthly, yearly or something else. (drop down option.
 - If you chose other in column H, tell us more about what "other" means.
- LASTLY, do this for each tab except the reference tab.
- Any questions?
- Email your completed worksheet to <u>home.visiting@dcyf.wa.gov</u> on or before **November** 15th



Future Meetings

November 20? | 2:30pm December 7? | 2:00pm

- Updates for Personnel Standards
- Continue discussion on Workload & Service Delivery
- Quality and Training Expectations
- Overhead and Operational Costs





Check-In/Reflections

- □ I am leaving more confident in my understanding of the PC+ rate setting process.
- □ I am walking away with an understanding of how Personnel Costs are being calculated during the rate setting process.
- □ I am equipped with a high-level understanding of the Service Delivery aspects being considered while building the rate.
- □ I was given the opportunity to contribute to the rate setting process by expressing my thoughts and concerns.
- □ Next steps in the rate setting process are clearer to me.



Thank you!!!

