

## WAC 110-300 Staff Qualifications: Chart of Related Credentials

\*All college coursework must align with WA ECE Competencies and be verified in the workforce registry (MERIT). Related degrees will be reviewed based on competencies and can be paired with a proficiency review where needed.

Role	New WAC Staff Qualification	Related Credentials List (Meets the requirement, some currently available, some new)	Proficiency Review Process
<ul style="list-style-type: none"> <li>• Center Director; <b>or</b></li> <li>• Assistant Director; <b>or</b></li> <li>• Program Supervisor</li> </ul>	WA ECE State Certificate (47 credits*)	<b>One of the following:</b> <ol style="list-style-type: none"> <li>1. Associates degree in ECE or related</li> <li>2. Bachelor's degree in ECE or related</li> <li>3. A valid Washington State Teaching Certificate with an endorsement in Early Childhood Education (Prenatal-Grade 3) or Early Childhood Special Education</li> <li>4. 1 year ECE certificate with minimum of 45 aligned credits or related</li> <li>5. MACTE accredited teacher credential in infant/toddler</li> <li>6. MACTE accredited teacher credential in ECE</li> <li>7. Association Montessori Internationale diploma in assistants to infancy (B-3)</li> <li>8. Association Montessori Internationale diploma in primary (age 3-6)</li> <li>9. 47 aligned college credits*</li> <li>10. A current CDA + 35 aligned college credits*</li> </ol>	<p><i>This is an alternate option to meet staff qualification requirements.</i></p> <p><i>This process will recognize an individual's knowledge and skills that will be grounded in Core Competencies that are aligned with course outcomes.</i></p> <p><i>College credit may be counted, but is not required.</i></p> <p><i>This process is under development, stay tuned for more information!</i></p>
Center Lead Family Home Licensee	WA ECE Short Certificate (20 credits*)	Options Above OR <b>one of the following:</b> <ul style="list-style-type: none"> <li>• 20 aligned college credits*</li> <li>• A current CDA + 8 aligned college credits*</li> </ul>	
Center Assistant Family Home Assistant	WA ECE Initial Certificate (12 credits*)	Options Above OR <b>one of the following:</b> <ul style="list-style-type: none"> <li>• Military Modules</li> <li>• A current CDA</li> <li>• 12 aligned college credits*</li> </ul>	
Aides	HS Diploma or Equivalent; or enrolled	Options Above OR <b>one of the following:</b> <ul style="list-style-type: none"> <li>• GED</li> <li>• A current CDA</li> <li>• Initial Certificate</li> </ul>	

To learn more about the stackable certificates, visit [https://www.dcyf.wa.gov/sites/default/files/pdf/Stackable\\_Certificates.pdf](https://www.dcyf.wa.gov/sites/default/files/pdf/Stackable_Certificates.pdf).