

STRENGTHENING FAMILIES LOCALLY

In our work with families and communities, we value:

- Commitment to creating community conditions for families to be able to provide safe, loving environments for their children.
- Investment in and centering of family and youth voice and empowering individuals with pathways to make change.
- Equitable processes and innovative strategies that include people where they are, such as language adaptations, place-based engagement, and compensation.
- Building relationships with and between children, youth, parents, families, and community members.

In our work with organizations and systems, we value:

- Investment and sustained partnership from community groups and team members.
- Coordinated efforts and systems-level approaches to change.
- Integrated services that work together to support families.
- Human-centered design solutions.
- A culture of abundance in which we collaborate share funding and resources to support our common goals.
- Cultural shifts within agencies, systems, and policies/statutes that re-imagine the status quo.

In our relationships together, we value:

- The different strengths that families and agencies have to offer.
- Honesty, diversity of thought, and constructive feedback.
- Sensitivity to culture and inclusion.
- Transparency and open communication between all members of our community, including DCYF and other government entities.
- Clear and transparent processes, including a vision, values, data-driven process, strategic planning, SMART goals, and communication tools that help create an invitation to join the movement at any time.
- Sustaining ourselves, the work force, and informal supports for families (“self-care”).
- Innovation, flexibility, and responsiveness to emerging needs and situations. The ability to test new ideas and “fail forward”.

