

General Staff Qualifications - WAC 110-300-0100

Use this as a summary document for staff qualifications. Please see WAC 170-300-0100 for complete staff qualification requirements.

A note for centers:

New center directors, assistant directors and program supervisors have an ECE State Certificate or equivalent upon hire. If currently employed at the time the rule goes into effect, the individual has have 5 years to meet the requirement.

See WAC 110-300-0100 section 3(A)(ii)(a) and (b) and 0100 section (3)(A)(v) for more information.

Family Homes				
	Age	Minimum Hiring Requirement	New WAC*	Timeline
Family Home Owner	18	High School Diploma	Initial Cert (12 credits)	5 years
			Short Certificate (20 credits)	2 years from completing Initial Certificate
Family Home Lead Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years
Family Home Assistant Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years
Family Home Aide	14	High School Diploma OR Enrolled	High School Diploma OR Enrolled	N/A
Family Home Volunteer	14	None Required	None	N/A
Centers				
	Age	Minimum Hiring Requirement	New WAC*	Timeline
Center Director	18	State Certificate (47 credits)	State Cert (47 credits)	5 Years
Center Assistant Director	18	State Certificate (47 credits)	State Cert (47 credits)	5 years
Center Program Supervisor	18	State Certificate (47 credits)	State Cert (47 credits)	5 years
Center Lead Teacher	18	High School Diploma	Initial Certificate (12 credits)	5 years
			Short Certificate (20 credits)	2 additional years (7 years total)
Center Assistant Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years
Center Aide	14	High School Diploma OR Enrolled	High School Diploma OR Enrolled	N/A
Center Volunteer	14	None Required	None	N/A

* Other certificates or equivalents may meet WAC requirements, see equivalents information.