

**Program Profile:**  
**Dib ugu fikirid Early Achievers**

**Slide 1**

Welcome, glad you are joining us to learn more about the Program Profile. If you didn't already check out the overview webinar recording we would encourage you to watch that first as it gives a bird's eye view of the revisions process including how revisions to the Early Achievers program are focused on racial equity and committed to ongoing family, participant, and community engagement that results in ongoing improvements to Early Achievers. The overview webinar can be found on the same web page where you found this one. Stick around to the end of this short presentation to learn how you can participate by providing feedback.

- Ku soo dhawaada barnaamijkaan waan ku faraxsanay in aa ka soo qeyb kashaan. Waxaa ka hadleyana wax la dhahaa Program Profile.
- Hadaa daawanin webinar ka la duubay waxaan kuga deergeliney naa in aa daawadiid
- Waxey ka hadlaysaa barnaamijka Early Achievers la bedelay, ka qayb qaadashada bulshada iyo horumarinta bulshada
- Wabinaarka waxaa la ka heli karaa isla page aad kan ka heshay. Nala soco dhamaadka barnaamijkaan inaad barato sida aad uga qayb qaatan karto adoo siinaya jawaab celin. aa nee soo diriyano.

**Slide 2**

The Early Achievers House is a sturdy and enduring framework, while Early Achievers standards have evolved over time, the house has held steady. Records Review components represent several components of the house including the strong siding of professional development and training, mentoring, planning, aligned curriculum, family engagement and partnership, screening and ongoing assessment in collaboration with families and the very important individualized teaching and learning for every child. Implementing the practices represented in the records review represent a strong commitment to high quality supports for children and families.

Early Achievers waa barnaamij oo xoog leh. In kastoo oo isbeddelay, waxaa laga sameeyay qaab dhismeed adag leh. Waxaa dib u fiirineyana Early Achievers si aa amaano waxbarashada hore iyo sida aa u taageerno diyaarinta schooka ciyaalka. Early Achievers waxoo kaa goobanyahay lix waxyaabaha.

1. Professional development and training: **tababarka macaaliminta**
2. Planning: **Diyaarinta casharka / qorshaynta**
3. Mentoring: **Tilmaanta**
4. Aligned curriculum: **Manhaj toosan**
5. Family engagement and partnership: **hoolgalin qoyska**
6. Screening/ On-going assessment = **baaritaanka horminta ciyaalka ima imtixaan**

### **Slide 3**

Let's take a quick look at the recognition cycle. Providers join Early Achievers and complete their program profile. Next they complete two video highlights per classroom. Providers are eligible for a level three rating once these components are completed.

If a participant is working on a level 4 or 5 they can select from the options to earn more points.

These options include:

1. Additional video highlight cycles
2. School age video highlight cycle
3. Records Review
4. Professional Development achievements in MERIT through verified education
5. Accreditation

Please visit the resources on this webpage to learn more about these options for beyond level 3.

- Marka oo horeyso oo Early Achievers aa buuxsanaysid waxa kaa bilaabayasaa Program Profile ama Level 2
- Qof kasta aa loo guu talagaley inaay kaa bilowban Level 2
- Waa kaa hadli doonaa waxuu yahay program profile.
- Marka kaa gudubtid level 2. Level 3 aa galeysa, Level 3 waxaa waayo in aa 2 video iska duubdid. anagaa noo soo direysaa. Markaase anagaa kuu soo jawaab celineyno
- Markaa kuu soo jawaad cilino adiga iyo coachka ayaa isla shaqeynaayo sida aa u hormartiin.
- Hadaa rabatid in aa level 4 ama 5 ku sii socodid oo howsha sii wado, waxaad duubi kartaa video badan, tababarka coach-ka laa sii waad, ka dibna records review qayb ka noqo sii aa Jawab ceelintana uu heesho.

### **Slide 4**

Here is a look at all of the Early Achievers standard areas, the program profile falls under the learning environment standard area and is required to be completed at the start of each three-year recognition cycle.

Halkan waxaa ku yaal fiirinta dhammaan Early Achievers, Program Profile waxay hoos timaaddaa heerka waxbarashada. Program profile waa bilwaga hoosha waxaane luugu talagalay in a la sameeyo sedex sano kaste.

## Slide 5

The Program Profile takes place at the start of each recognition cycle. It also counts as Level 2 activities for sites that have just enrolled in Early Achievers. The program profile can help keep track of progress. The program profile is a process of conducting interviews with early learning and school age program leaders, teachers, and families. The result is a report or profile that captures the program's unique story, strengths and allows the them to make decisions, along with their coach, about setting goals and action plans that are in-line with participant values and priorities. The program profile is designed to help participants and coaches keep track of where they are at as they build on each component of the house framework. It is designed to be a strengths-based tool that provides baseline data to kick off each three-year quality recognition cycle.

- Program profile iyo Level 2 kof kasta aa luguu talagalay inaay kaa bilowban. Marka bilowdid Early Acheivers iyo marka kuu cusub tahay Early Achievers.
- Level 2 Programkaan waxaa logu talagalay macalimiinta iyo qoyska. Waxuu kaa caawinayaa in oo noo sheeko programkaada sida oo u shaqeeyo, wax yaabaha aad ku fiicantahay iyo wax yaabaha aa caawimaad uga baahantahay.
- Level 2 Programkaan waxuu kaa caawinaayaa in oo noo sheego meesha aa mareysid sida uu oogano tababarka uu bahantay sida coaches ku caawiyaan. Waxaa loogu talagalay in aa 3 sano kasto in aa la cusbnesiyo.

## Slide 6

To promote quality improvement activities, providers lead the process, and coaches support it. When an early learning and school age program join Early Achievers, their program profile helps to identify strengths and areas for growth. This baseline data, with input from a coach, informs quality improvement plans. Participants complete their profiles virtually, through conversations, interviews, or self-paced surveys with program staff and families. The program profile also details the participants' educational approach, the community of children and families, and other relevant details about the culture. This helps to tailor the support to participant needs. Early Learning and School age Programs have asked Early Achievers to recognize and support cultural differences in practice. The program profile strives to acknowledge the rich diversity of programs. It moves away from a one-size-fits-all model of quality. It tells coaches about the participants strengths, priorities, and identity. Both coaches and program leaders can see the program profile, so they can work together on the first quality improvement plans. The profile report aligns with training and coaching options. A participant earns 20 points for completing the program profile.

- Markaa bilwaadid Early Acheivers **nidaamka cusub** waxaa ka bilaaba ina buuxisid waax laa dhaho "program profile". Hawsha waxaa ka bilaabaa coachka, waxee kaa caawinaayiin waxyaabaha aa caawimaad uga baahantahay.. Coachka iyo provider qorshe bilaabayan.
- Markaas wareysi/interview aa laagaa qaadaayaa. Marka interview lagaa qaado waxaa luguu soo diraaayaa survey. barnaamijkan ayaa ka bixinaysa habka waxbarasho, bulshada carruurta iyo qoysaska, iyo faahfaahinta kale ee la xiriira ee ku saabsan dhaqanka.
- Barnaamijyadu waxay weydiisteen Early Achievers inay aqoonsadaan oo ay taageeraan kala duwanaanshaha dhaqanka. si loo muujiyo dhaqan kasta kaligeed.
- Waxay u sheegaysaa Coach waxyaabaha ku saabsan barnaamijka xooggiisa. Barnaamijku wuxuu ka heleysaa 20 point dhammaystirka "program profile"

## **Slide 7**

The program profile is a strengths-based report composed of the information gathered during the interviews of program staff and families. To ensure flexibility and choice, interviews can be completed as a self-paced online survey or a facilitated interview.

Program profile waxuu ku fiican yahay informationka in si fiican loo soo aruuriyo. wareysi waxaa ka qaada kartaa online ama quf aa ku soo wici karo, Sida aa kuu fudadeyno.

**sadex survey's baa jiiro. Wareysiga qoyska/Macalimiinta/Provider:** waxaa loo soo diraa survey. Surveyka waxaa ka buuxi kartaa online, ama waxaa ka samey kartaa telephonka. Hadaa u baahantahay quf turjubaan waa heli kartaa.

## **Slide 8**

Let's review the process. First the early learning program leader, teachers and families complete interviews, next the program receives a profile report then participants use the report, along with their coach to set goals and action plans that lead towards the next step in the process.

Aan dib u eegno nidaamka. Markaa dhameysid wareysiga/interview waxaa heleysaa warbixin ku saabsan programkaada iyo sida aa ula shaqey laheed coach ama tababarkaada.

## **Slide 10**

The next step is Video Highlights. You can find more information about video highlights on the webpage.

Talaabata ku xigta waxaa waaye Video Highlights. Hadaa u baahantahay information waxaa ka heli kartaa websitka.

## **Slide 11**

Thank you for joining us today to talk about the program profile. Please take the time to provide feedback on this plan through the portal that is located on the webpage along with this presentation. Thank you for joining us, we look forward to your feedback.

Waad ku mahadsantahay inaad maanta nagala soo qaybgasho si aan uga hadalno Program Profile. Fadlan waqti si aad ugu bixiso jawaab celin ku saabsan qorshahan.