

Leadership in Early Support Update: Continuing to Plan for a Bright Future

April SICC Meeting

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CHILDREN, YOUTH & FAMILIES



Input Sessions

- ESIT State Leadership Team (*January*)
- Public Policy and Advocate Partners (*February*)
- Parent Institute for Engagement Leadership Academy (*February*)
- State Interagency Coordinating Council (*February*)
- County Lead Agencies (*March*)

Survey: Open to all (*closes April 24*)

- English
- Spanish



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Listening, Reflecting, Learning

What is most important?



Listening, Reflecting, Learning

What is Most Important?

diversity cultural-competency communication equity participation family-centered inclusion collaboration planning caring peace people advocacy community leadership community connections

flexibility collaboration relationships equity trust adaptability transparency evaluative leadership supportive experience support



Competencies

- Promotes Diversity, Equity, Inclusion and Belonging
- Develops and manages internal/external partnerships/relationships
- Effective interpersonal and communication skills
- Encourages active involvement of all staff and stakeholders in decision-making processes
- Supports vision, philosophy and values of the program



Examples: Attributes in Action

- Trust building happening across state and system; talk with families, providers and policy makers
- Curiosity about how things are working-strengths and challenges; create safe place for questions and use feedback loops, especially with parents
- Actions that center on diversity, equity, inclusion and belonging
- Having hard conversations
- Thought partnership that engages to support movement and collaboration outside of agency
- Using data from listening session and quantitative data to inform decisions
- Understanding funding, braiding and administrative burden
- Strengthening and supporting teams with systems in place to deal with overwhelm



Next Planned Steps

April: Recruitment closes April 21

Thank you!

May: Interviewing

June: Hiring/Initial Orientation
&Engagement (team, programs
and partners)

Please feel free to reach out if you
have questions.

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July- September: Initial
Listening/Learning



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