

State Interagency Coordinating Council (SICC) | Virtual Meeting Via Zoom Meeting Minutes

Date: Wednesday, October 16, 2024

Time: 9 a.m. – 2:35 p.m.

9 – 9:25 a.m. | Welcome, Land Acknowledgement & Introductions

- ✚ The first few minutes were reserved to let members and attendees join the meeting.
- ✚ Former SICC Chair, E Renae Antalan, gave her visual description, and welcomed meeting attendees. She went over the SICC role & purpose.
- ✚ Will Moncrease, Jr., ESIT Partnership & Collaboration Manager, greeted meeting attendees and shared the Zoom Meeting Dos and Don'ts and Keyboard Shortcuts.
- ✚ SICC members gave brief introductions and descriptions.
- ✚ Sheryl Fryberg, SICC Member and Tulalip Trib Representative, led a meaningful Land Acknowledgment.
- ✚ **Motion:** Former SICC Chair, E Renae Antalan, moved to approve the July 2024 meeting minutes, and SICC member, Brayde Willson, seconded. The motion was approved unanimously.

9:25 – 9:40 a.m. | Parent Stories | Parent Institute for Engagement (PIE) Overview

Vanessa Allen, ESIT Family Engagement Coordinator, announced they have a full PIE Cohort, and a successful PIE meeting was held on Tues., October 15, as well as a celebratory dinner meeting. Vanessa introduced the members of *PIE Cohort Seven*, and each of the PIE members shared their personal experiences learning and navigating the early learning system, and with their children receiving ESIT services.

9:40 – 9:54 a.m. | Pierce County Update | Brayde Willson, Pierce County

Brayde Willson, SICC Member and Human County Services representative, shared that the Pierce County Interagency Coordinating Council meets four times a year, two of which are community council meetings and two of which are family events. The PCICC steering committee is all volunteer based, and they are always open to more members to represent the community. Two co-facilitators host the community council meetings because they are hybrid. The council welcomes any and all partners to give diversity to the group. Visit the [PCICC website](#) to receive notifications, download or join the meeting series, share resources and more.



9:54– 10:10 a.m. | Break

10:10– 11:20 a.m. | “Our Healing Journey, Past to Present” | SICC Member Spotlight: Sheryl Fryberg, Director of the Tulalip Betty J. Taylor Early Learning Academy

Sheryl Fryberg, SICC Member and Tribal representative, joined the meeting from Wenatchee, WA, and shared the [Treaty at Point Elliott](#) 1855. Sheryl shared about the services offered at the Betty J Taylor Early Learning Academy of the Tulalip Tribes, providing services for 72 birth-to-three children with their Early Head Start grant. The Tribe has funded 80 slots for Montessori for 30 years. They have 80 ECEAP Slot and the school offers traditional celebrations with the children. Through grant funding, they were able to build five playgrounds reflective of their culture, including their longhouse. Staffing has been a challenge and they have been unable to open all their classrooms due to the lack of staff. They are seeing a rise in participation in their Parent Committee and Policy Council.

[Our Healing Journey: From Present to Past](#)

11:05 a.m. -11:15 a.m. | Inclusionary Practices Technical Assistance Network (IPTN) | Ryan Guzman, OSPI

Ryan Guzman, SICC member and OSPI representative, gave an agency update on the [Inclusionary Practices Technical Assistance Network](#) (IPTN). IPTN supports bridging communities, families and schools together. They are working to improve inclusion rates in Washington schools in a general education setting, leading to increased choice and opportunity for students with disabilities. Six school districts are currently under mentorship as they integrate inclusion and bridge communities.

11:15 – 11:30 a.m. | Break

11:30 a.m. – 12:05 p.m. | PBC Orientation & Initiative Update for the State Interagency Coordinating Council | Elizabeth Myer, Implementation Specialist, DCYF

Elizabeth Myer, DCYF Implementation Specialist, shared about the Performance Based Contracting (PBC). PBC is made up of Government, Contractors, Data and Performance Improvements. DCYF is rolling it out in a 3-phase process: phase 1 focuses on *Services*, phase 2 focus on *Quality and Outcomes*, phase 3 is ongoing *PBC Management*. Services will be reported when ACORN is fully established. Quality will have the capacity to accurately complete the Child Outcome Survey (indicator C-3). Outcomes show the percentage of infants and toddlers demonstrating improved social-emotional skills, acquisition and use of skills and knowledge, use

of appropriate behaviors to meet their needs. Next Steps and Federal Reporting Requirements, PBC work culminates in the production of a data dashboard. The data dashboard displays data pertaining to service, quality and outcome measures. ESIT quality and outcome measures are aligned with existing indicators. ESIT Dashboard work will begin after the launch of ACORN. The goal is for the PBC dashboard to replace static data profiles and determination reports.

[ESIT SICC Performance-Based Contracting Overview](#)

12:05 p.m. – 12:06 p.m. | No Public Comment

12:06 p.m. -12:37 p.m. | Lunch

12:37 p.m. – 12:46 p.m. | Family Interagency Coordinating Council (FICC) Share-out | Alicia Skelly, Infant Toddler Program Director | Holly Ridge Center, Bremerton

Alicia Skelly, Holly Ridge Center Infant Toddler Program Director, shared Family Interagency Coordinating Council overview and updates. Holly Ridge has a [Family Interagency Council](#) (FICC) that meets every other month, on the third Tuesday, from 10 a.m. to 12 p.m. The meeting is hybrid and allows members to be able to attend via zoom or in person, at the Holly Ridge location, on Kitsap Way in Bremerton. The mission of the FICC of Kitsap and North Mason Counties is to collaborate for the benefit of infants and young children with disabilities. Each meeting has a set agenda reporting out from Holly Ridge, regarding referrals, intakes, enrollment numbers and any program happenings. Information from the most recent SICC meeting is always shared. Agencies that participate share current information about their agency and any upcoming events. At each meeting, agencies are highlighted in the community by having a "Spotlight", whether it is a new agency or an agency that has changed some of their services. Participants from local school districts, local Tribes, the Public Health District, OESD #114, Naval Base Kitsap and several community agencies attend, typically 20-25 participants.

12:46 p.m. – 12:48 p.m. | E Renae', ESIT Community Collaboration Coordinator

ESIT Community Collaboration Coordinator, E Renae', shared an update the council on the meetings and conferences she has recently attended. She shared her experience of virtually attending the Georgia Interagency Coordinating Council and happened to win an award for *logging in from the furthest away*.

12:48 p.m. – 1:34 p.m. | ESIT Resource Allocation Report | Lauren Thompson, Resource Allocation Manager | Valerie Arnold, DCYF ESIT State Administrator

Lauren Thompson, ESIT Resource Allocation Manager, gave the land acknowledgement and shared the ESIT SICC Fiscal Review.

ESIT SICC Fiscal Review

1:30 – 1:56 p.m. | Comprehensive System of Personnel Development (CSPD) | DeEtte Snyder, Workforce Development Manager | DCYF

DeEtte introduced herself and shared an overview of ESIT’s Comprehensive System of Personnel Development (CSPD). ESIT System Framework consists of building high quality systems, including Governance, Finance, Personnel Workforce, Data System, Accountability & Quality Improvement, Quality Standards. CSPD ensures that infants, toddlers, and young children with disabilities and their families are provided with services by knowledgeable, skilled, competent, and highly qualified personnel, and that enough of these personnel are available in the state to meet service needs. Some of the ongoing critical partner engagements include Regional Prover Meetings, Statewide Collaboration Meetings, and Ongoing Personnel and monthly Training Committee meetings. The five characteristics of values that CSPD is based on: Diversity and Equity; Knowledge and Expertise; Continuous Learning Growth Mindset; Early Relational Health; and Community Partnerships. The CSPD Vision is to attract, prepare, and retain a high quality and diverse workforce that upholds the unique value and dignity of each child and family through trusting relationships. The Comprehensive System of Personnel Development (CSPD) is made up of five components: Leadership, Coordination & Sustainability, Recruitment & Retention, Personnel Standards, Pre-Service Training, and In-Service Training.

Comprehensive System of Personnel Development-CSPD

1:56 – 2:15 p.m. | Committee & Agency Updates

This was a time for SICC state agency and committee representatives to share updates.

- **The Finance Committee.** Alicia Skelly, Vice Chair, shared that they have had a meeting in July, separate from the Public Policy Committee, to focus on the Finance Committee’s needs. They reviewed their goal as a finance committee and discussed choices for future meeting topics, which included grant budget, funding and spending, policy and procedure changes, fiscal forecasting and legislative initiatives. The Finance Committee is currently seeking guidance from the SICC to figure out the annual goals and workplans for ESIT.
 - [Finance](#)
- **Public Policy Committee.** Brayde Willson, Chair, shared the committee has reviewed the SICC Bi-Laws and will submit their recommendations to the council for discussion at the next SICC. The committee will be coming up with a separate vision from the Finance Committee.
 - [Public Policy](#)
- **ESIT State Lead Agency.** Valerie Arnold, ESIT State Lead Agency Administrator, shared a brief overview of State Lead Agency report:



- [ESIT State Lead Agency Report](#)
 - [Executive Order 19-02](#)
 - [2025 Infant and Early Childhood Conference: Call for Proposals](#)
- [Personnel and Training](#)

2:15 – 2:16 p.m. No Public Comment

2:16 – 2:20 p.m. | Evaluation & Wrap Up | ESIT Community Collaboration Coordinator, E Renae` Antalan

E Renae` took roll call and asked each SICC member to share a power word to close out the meeting and gave last, closing remarks.

2025 SICC Meetings

- Wed., January 15 | Virtual | ESIT Annual Performance Report (APR)
- Wed., February 19 | Virtual
- Wed., April 16 | Virtual
- Wed., July 16 | In person, SeaTac Area (location TBD)
- Wed., October 15 | TBD