

WAC 110-300 Staff Qualifications: Chart of Related Credentials

*All college coursework must align with WA ECE Competencies and be verified in the workforce registry (MERIT). Related degrees will be reviewed based on competencies and can be paired with a proficiency review where needed.

Role	New WAC Staff Qualification	Related Credentials List (Meets the requirement, some currently available, some new)	Proficiency Review Process
<ul style="list-style-type: none"> • Center Director; or • Assistant Director; or • Program Supervisor 	WA ECE State Certificate (47 credits*)	One of the following: <ol style="list-style-type: none"> 1. Associates degree in ECE or related 2. Bachelor's degree in ECE or related 3. A valid Washington State Teaching Certificate with an endorsement in Early Childhood Education (Prenatal-Grade 3) or Early Childhood Special Education 4. 1 year ECE certificate with minimum of 45 aligned credits or related 5. MACTE accredited teacher credential in infant/toddler 6. MACTE accredited teacher credential in ECE 7. Association Montessori Internationale diploma in assistants to infancy (B-3) 8. Association Montessori Internationale diploma in primary (age 3-6) 9. 47 aligned college credits* 10. A current CDA + 35 aligned college credits* 	<p><i>This is an alternate option to meet staff qualification requirements.</i></p> <p><i>This process will recognize an individual's knowledge and skills that will be grounded in Core Competencies that are aligned with course outcomes.</i></p> <p><i>College credit may be counted, but is not required.</i></p> <p><i>This process is under development, stay tuned for more information!</i></p>
Center Lead Family Home Licensee	WA ECE Short Certificate (20 credits*)	Options Above OR one of the following: <ul style="list-style-type: none"> • 20 aligned college credits* • A current CDA + 8 aligned college credits* 	
Center Assistant Family Home Assistant	WA ECE Initial Certificate (12 credits*)	Options Above OR one of the following: <ul style="list-style-type: none"> • Military Modules • A current CDA • 12 aligned college credits* 	
Aides	HS Diploma or Equivalent; or enrolled	Options Above OR one of the following: <ul style="list-style-type: none"> • GED • A current CDA • Initial Certificate 	

To learn more about the stackable certificates, visit https://www.dcyf.wa.gov/sites/default/files/pdf/Stackable_Certificates.pdf.