

General Staff Qualifications - WAC 110-300-0100

Use this as a summary document for staff qualifications starting August 1, 2019. Please see WAC 110-300-0100 for complete staff qualification requirements. For more information about each role, visit the [Role Determination Chart](#).

See WAC 110-300-0100 section 3(A)(ii)(a) and (b) and 0100 section (3)(A)(v) for more information.

Family Homes	Minimum Age Allowed	Minimum Hiring Requirement	Educational Requirement	Time Allowed from Date of Hire or Promotion
Family Home Owner	18	High School Diploma	Initial Cert (12 credits)	5 years
			Short Certificate (20 credits)	2 years from completing Initial Certificate
Family Home Lead Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years
Family Home Assistant Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years
Family Home Aide	14	High School Diploma OR Enrolled	High School Diploma OR Enrolled	N/A
Family Home Volunteer	14	None Required	None	N/A
Centers	Minimum Age Allowed	Minimum Hiring Requirement	Educational Requirement	Time Allowed from Date of Hire or Promotion
Center Director**	18	10 ECE Credits (12 or less children) 25 ECE credits (13-24 children) 45 ECE credits (25 or more children)	State Cert (47 credits)	5 Years
Center Assistant Director**	18	Same as Center Director	State Cert (47 credits)	5 years
Center Program Supervisor**	18	Same as Center Director	State Cert (47 credits)	5 years
Center Lead Teacher	18	High School Diploma	Initial Certificate (12 credits)	5 years
			Short Certificate (20 credits)	2 additional years (7 years total)
Center Assistant Teacher	18	High School Diploma	Initial Cert (12 credits)	5 years
Center Aide	14	High School Diploma OR Enrolled	High School Diploma OR Enrolled	N/A
Center Volunteer	14	None Required	None	N/A

* Other certificates or equivalents may meet WAC requirements, see equivalents information.

**Center directors, assistant directors, and program supervisors meeting the requirement with ECE credits must have completed the required number of college quarter credits in ECE Core Competency areas.