

## Extend Your Learning Resources

- 1) 6 things never to say about disabilities  
<https://www.diversityinc.com/diversity-leaders-6-things-never-to-say-about-disabilities>
- 2) Creating a Culturally Diverse Child Care Environment  
<http://www.canr.uconn.edu/ces/child/newsarticles/CCC622.html>
- 3) Resources to learn more about implicit bias  
<http://kirwaninstitute.osu.edu/research/understanding-implicit-bias/>
- 4) Sharing Diverse Cultures in Early Learning Settings  
<https://www.geteduca.com/blog/sharing-diverse-cultures-early-learning/>
- 5) Special Needs Child Care Rate Request  
<https://www.dcyf.wa.gov/node/2068>
- 6) Supporting School Readiness and Success of Young African American Boys Project  
<https://eclkc.ohs.acf.hhs.gov/sites/default/files/pdf/young-african-american-boys-project-guide.pdf>  
Users may need to open this link using Chrome – it may not open using Internet Explorer.
- 7) Teaching Young Children about Bias, Diversity and Social Justice  
<https://www.edutopia.org/blog/teaching-young-children-social-justice-jinnie-spiegler>

### **Dr. Debra Ren-Etta Sullivan**

Dr. Sullivan is the Founder and Board Chair of Ashe' Preparatory Academy, a K-8 public charter school which opened at the beginning of the 2019 school year and closed unfortunately in October 2019 due to funding. Ashe' Prep was designed around the research regarding what works best for our historically unserved, underachieving students and what it looks like when that research is implemented school-wide. In addition, Dr. Sullivan has served as the Past President of the Seattle Affiliate of the National Black Child Development Institute (NBCDI) where the primary focus of her work has been around implementing

appropriate learning environments for Black children and working with families and communities to increase their advocacy for their children and she is a Past Governing Board Member of the National Association for the Education of Young Children (NAEYC) where she served as a Member-At-Large. She is an author of several books and articles.

Dr. Sullivan earned her doctorate in Educational Leadership and her master's degree in Curriculum and Instruction, both from Seattle University, and a bachelor's degree in Cultural Anthropology from the University of Washington.

### **DCYF Resources**

1) DCYF Racial Equity, Diversity and Inclusion Page

<https://www.dcyf.wa.gov/practice/racial-equity-diversity-inclusion>

2) DCYF Racial Equity, Diversity & Inclusion Training Resource List

[https://www.dcyf.wa.gov/sites/default/files/pdf/REDI\\_Resources.pdf](https://www.dcyf.wa.gov/sites/default/files/pdf/REDI_Resources.pdf)  
[3](#)

3) Racial Equity Initiative Data Report 2017-WA State Department of Early Learning

[https://www.dcyf.wa.gov/sites/default/files/pdf/reports/Equity\\_Initiative\\_Data\\_Report\\_1.18.2017.pdf](https://www.dcyf.wa.gov/sites/default/files/pdf/reports/Equity_Initiative_Data_Report_1.18.2017.pdf)

### **Tribal Resources**

Collection of resources on the DCYF website including: an overview of tribal lessons, online resources, map of Tribes of Washington, and list of books. Please refer to the resources section at the link below. Materials can be easily printed and shared with others.

1) Since Time Immemorial Early Learning Curriculum

<https://www.dcyf.wa.gov/tribal-relations/since-time-immemorial>

2) Spokane Tribe <https://www.spokanelanguageculture.com/>

3) Kalispel Tribe <https://www.kalispeltribe.com/our-tribe/language/language-software>

4) Colville Tribe <https://www.colvilletribes.com/colville-tribal-language/>

5) Yakima Tribe <http://depts.washington.edu/sahaptin/>