

Terms and Definitions

Accommodations means program curriculum and instruction, activities, spaces, and materials that have been adapted to help children and adults with special need function within their surroundings.

ADA refers to the Americans with Disabilities Act, as now and hereafter amended.

Appropriately means correct or properly suited for a particular situation.

Bias means a tendency to believe that some people or ideas are better than others that usually results in treating some people unfairly.

Cultural or culturally means in a way that relates to the ideas, customs, and social behavior of different societies.

Culturally responsive activities are events conducted in a way that relates to the ideas, customs, and social behavior of different societies.

Disability or disabilities has the same meaning in this chapter as in RCW 49.60.040(7), the Washington law against discrimination.

Discrimination under WA state law, discrimination occurs when an employer or business treats someone differently and therefore denies him or her equal treatment, access, or full enjoyment of a place or service because of that person's race, creed, color, national origin, sex, marital status, family with children status, age, the presence of any sensory, mental, or physical disability, use of a trained guide dog or service animal, honorably discharged veteran or military status, or sexual orientation/gender identity. See chapter 49.60 RCW (WLAD).

Health care provider means a person who is licensed, certified, registered, or otherwise authorized by the law of Washington state to provide health care in the ordinary course of business or practice of a profession.

IDEA Individuals with Disabilities Education Act is a federal law passed in 1975 that requires schools to serve the educational needs of eligible students with disabilities.

Implicit bias is defined as the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner.

Individual care plan means a specific plan to meet the individual needs of a child with a food allergy, special dietary requirement due to a health condition, other special needs, or circumstances.

Places of public accommodation is any place, licensed or unlicensed where charges are made for service and nursery schools, or day care centers. RCW 49.60.040(2) (from WLAD).

Prejudice it is defined as an irrational attitude of hostility directed against an individual, a group, a race or their supposed characteristics.

Special needs is a term used for children who require assistance due to learning difficulties, physical disability, or emotional and behavioral difficulties and who have documentation in the form of an individual educational plan (IEP), individual health plan (IHP), 504 plan, or an individualized family service plan (IFSP).

Washington State early learning and development guidelines refers to guidelines published by the department, the Washington state office of superintendent of public instruction (OSPI), and thrive Washington for children birth through third grade that outlines what children know and are able to do at different stages of their development.

WLAD The Washington Law Against Discrimination (WLAD) was passed by the state legislature in 1949.