

General Staff Qualifications (Shahaadooyinka Shaqaalaha Guud)

Bixiyayaasha ECEAP

Isticmaal dhokumantigan lasoo koobay ee aqoonta shaqaalaha ECEAP ee dhalasho ilaa 5. Macluumaad dheeriya oo khuseeya shahaadooyinka shaqaalaha liisanka haysta, booqo *Shuruudaha Shaqaalaha Guud – Jaantuska Adeeg-bixiyayaasha Barbaarinta* (EL_0059) ka eeg https://www.dcyf.wa.gov/publications-library/EP5_0039. Shuruudaha shahaadooyinka shaqaalaha buuxiyay ee xarunta liisanka haysata iyo bixiyayaasha guriga qoyska, fadlan eeg WAC 110-300-0100 adiga oo booqanaya <https://app.leg.wa.gov/wac/default.aspx?cite=110-300-0100>. Dhamaan shuruudaha goobta ECEAP ee Dhalasho ilaa 5, fadlan ka eeg Heerarka Waxqabadka ECEAP ee Dhalasho ilaa 5 <https://www.dcyf.wa.gov/sites/default/files/pdf/eceap/2024-25-ECEAP-Performance-Standards.pdf>. Eeg liiska la ansixiyay ee u dhigma mid kasta doorkiisa, fadlan eeg *Doorshooyinka u Dhigma ee Waxbarashada* (EP5_0037) https://dcyf.wa.gov/publications-library/EP5_0037.

Marka qandaraasle u baahdo shuruudaha dheeraad ah, sida xaalada kalkaaliyaha waxbarasho, qofkasta oo shaqaalaha ka tirsan waa inuu sidoo kale buuxiyaa shuruudaha ECEAP ee Dhalasho ilaa 5. Marka qofka shaqaale ah buuxiyo wax ka badan hal boos, sida ay dhigayaan ECEAP ee Dhalasho ilaa 5 ee Heerarka Waxqabadka, waa inay buuxiyaan shuruudaha booskaasi.



Kaalinta ECEAP ee Dhalasho ilaa 5 (goob kasta oo ay ku jiraan goobaha liisanka haysta, goobaha aan haysan liisan, iyo dugsiyada degmooyinka)	Da'da ugu Yar ee La Ogolyahay	Shuruuda ugu Yar ee Shaqaalaysiinta	Shuruuda Waxbarasho (ama Wax u dhigma)	Wakhtiga la ogolyahay Laga Bilaabo Taariikhda Shaqaalaysiinta ama Dalacsiinta
Macalin Hogaamiye ah– PreK ECEAP	18	AA ama Shahaado Sare oo ECE	AA ama Shahaado Sare oo ECE	Marka la Shaqaalaysiinayo ¹
Macalin Hogaamiye ah– B-3 ECEAP	18	AA ama Shahaado Sare oo ECE	AA ama Shahaado Sare oo ECE	Marka la Shaqaalaysiinayo ¹
Kalkaaliye Macalin - PreK ECEAP	18	ECE Shahaadada Hore	ECE Shahaadada Hore	Marka la Shaqaalaysiinayo ¹
Kalkaaliye Macalin - B-3 ECEAP	18	ECE Shahaadada Hore	ECE Shahaadada Hore	Marka la Shaqaalaysiinayo ¹

¹ Hadii qofka ugu haboon ee goobta aanu aqoon ahaan u qalmin, shaqsigu cusub ee hada la shaqaalaysiiyay wuxuu kujiraa Professional Development Plan (Qorshaha Horumarinta Aqoonta, PDP) si uu si buuxda ugu aqoon yeesho doorkooda inta lagu jiro shanta sano laga bilaabo taariikhda shaqaalaysiinta ama dalacaada shaqada. Wakhtiga PDP ee shuruudaha kulanka waxbarashadu waa iskugeynta doorkasta.

² Liiska dhameyska tiran ee shuruudaha kalee la ansixiyey ee Shaqaalaha Kaalmada Qoyska, booqo Heerka Waxqabadka ECEAP ee <https://www.dcyf.wa.gov/sites/default/files/pdf/eceap/2024-25-ECEAP-Performance-Standards.pdf>.



Kaalinta ECEAP ee Dhalasho ilaa 5 (goob kasta oo ay ku jiraan goobaha liisanka haysta, goobaha aan haysan liisan, iyo dugsiyada degmooyinka)	Da'da ugu Yar ee La Ogolyahay	Shuruuda ugu Yar ee Shaqaalaysiinta	Shuruuda Waxbarasho (ama Wax u dhigma)	Wakhtiga la ogolyahay Laga Bilaabo Taariikhda Shaqaalaysiinta ama Dalacsiinta
Mutadawac - Doorkani si toos ah looguma talogalin caruurta lagumana tirinayo saamiga	Aan Khuseyn	Aan Khuseyn	Aan Khuseyn	Aan Khuseyn
Shaqaalaha Kaalmada Qoyska	18	Shahaadooyinka Home Visitor (Booqdaha Guriga, CDA), ama Shadooyinka Kale ee La Ansixiyay	• Shahaadooyinka Home Visitor (Booqdaha Guriga, CDA); ama • Shuruuda kalee la ansixiyey	Marka la Shaqaalaysiinayo ¹
Maamulaha Taageerada Qoyska	18	• Shahaadooyinka Home Visitor (Booqdaha Guriga, CDA); ama • Shuruuda kalee la ansixiyey ²	• Shahaadooyinka Home Visitor (Booqdaha Guriga, CDA); ama • Shuruuda kalee la ansixiyey ²	Marka la Shaqaalaysiinayo ¹
Tababare	18	BA ama Shahaado Sare oo ECE	BA ama Shahaado Sare oo ECE	Marka la Shaqaalaysiinayo ¹
Taageere Caafimaad	18	• 12 dhibcaha saddex bilood ee koolehka qeybta la xidhiidha; ama • Khabiirka Kaalmada Qoyska ECEAP ee Dhalasho ilaa 5 ee Kuhaboon	• 12 dhibcaha saddex bilood ee koolehka qeybta la xidhiidha; ama • Khabiirka Kaalmada Qoyska ECEAP ee Dhalasho ilaa 5 ee Kuhaboon	Marka la Shaqaalaysiinayo ¹
Lataliye Caafimaad	18	• BA ama Shahaado Sare oo qeyb la xidhiidha ah; ama • WA liisan u haysta kalkaaliso ama dhakhtar diwaangashan ahaan	• BA ama Shahaado Sare oo qeyb la xidhiidha ah; ama • WA liisan u haysta kalkaaliso ama dhakhtar diwaangashan ahaan	Marka la Shaqaalaysiinayo
Lataliye Kalkaaliso	18	• Khabiir-cunto oo Diwaangashan; ama • Gobolka Washington kalkaaliso shahaado haysta	• Khabiir-cunto oo Diwaangashan; ama • Gobolka Washington kalkaaliso shahaado haysta	Marka la Shaqaalaysiinayo
Lataliye Ilmaha iyo Caafimaadka Maskaxda Barbaarinta Caruurta	18	• WA lataliye caafimaadka masxkada oo liisan haysta, khabiir guurka iyo qoyska ah, shaqaale bulsho, khabiir-cilmi- nafsi, ama kalkaaliso; ama • WA waakaalad la ansixiyey ama lataliye shahaado haysta, oo heerka labaad shahaadada latalinta ah, shaqada bulshada, ama qeyb la xidhiidha; ama • OSPI lataliye dugsi, shaqaale bulsho, ama khabiir-cilmi-nafsi.	• WA lataliye caafimaadka masxkada oo liisan haysta, khabiir guurka iyo qoyska ah, shaqaale bulsho, khabiir- cilmi-nafsi, ama kalkaaliso; ama • WA waakaalad la ansixiyey ama lataliye shahaado haysta, oo heerka labaad shahaadada latalinta ah, shaqada bulshada, ama qeyb la xidhiidha; ama • OSPI lataliye dugsi, shaqaale bulsho, ama khabiir-cilmi-nafsi.	Marka la Shaqaalaysiinayo

1. Haddii qofka ugu haboon ee goobta aanu aqoon ahaan u qalmin, shaqsiga cusub ee hada la shaqaalaysiiyay wuxuu kujiraa Professional Development Plan (Qorshaha Horumarinta Aqoonta, PDP) si uu si buuxda ugu aqoon yeesho doorkooda inta lagu jiro shanta sano laga bilaabo taariikhda shaqaalaysiinta ama dalacaada shaqada. Wakhtiga PDP ee shuruudaha kulanka waxbarashadu waa iskugeynta doorkasta.