

# Meeting Licensing Education Qualifications with Experience

## Experience-Based Competency Demonstration

The experience-based competency demonstration is available to providers with two years of experience before Aug. 1, 2019.

This experience option is available to all roles that require an ECE Initial Certificate or ECE Short Certificate as the stated education requirement in WAC 110-300-0100 ([tinyurl.com/QualificationsWAC](https://www.tinyurl.com/QualificationsWAC)). Providers with two years of experience before August 1, 2019, and who have maintained their training history that is needed for their role may choose this option.

The experience option is available, and providers will be able to select it in MERIT beginning summer 2021.

## Eligibility Criteria

1. Seven years in a licensed facility (or will have by Aug. 1, 2024) as listed in MERIT
2. Completed all training requirements each year:
  - a. Child Care Basics and 10 in-service (STARS) hours each year including years of prior experience through current date in-service requirements as outlined in:
    - WAC 110-300-0105 - <https://app.leg.wa.gov/wac/default.aspx?cite=110-300-0105>
    - WAC 110-300-0106 - <https://app.leg.wa.gov/wac/default.aspx?cite=110-300-0106>
    - WAC 110-300-0107 - <https://app.leg.wa.gov/wac/default.aspx?cite=110-300-0107>
  - b. Maintained compliance with all renewable health and safety training in all years
    - Includes: Safe Sleep, CPR, Bloodborne Pathogens, First Aid, and Food Handlers



## What To Do Next?

1. Providers will select how they will meet their education requirements in MERIT (coming summer 2021)
2. No immediate action is needed until this option is available in MERIT. Updates will be announced via the PD Newsletter, to subscribe visit: [tinyurl.com/subscribePDNewsletter](https://www.tinyurl.com/subscribePDNewsletter)

**Please note:** This experience option is not available for Early Childhood Education and Assistance Program (ECEAP) staff qualifications or Early Achievers professional development points.

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