

General Staff Qualifications for School-Age Providers

Use this as a summary document for staff qualifications. For complete staff qualification requirements, please see WAC 110-301-0100 available online at [tinyurl.com/WAC110-301-0100](https://www.tinyurl.com/WAC110-301-0100) for licensed school-age providers. For a list of approved equivalents for each role, please see *Equivalent options for School-Age Providers (EPS_0053)* online at www.dcyf.wa.gov/sites/default/files/pubs/EPS_0053.pdf.



School-Age Programs	Minimum Age Allowed	Minimum Hiring Requirement	Education Requirement (or Equivalent)	Time Allowed From Date of Hire or Promotion
PROGRAM DIRECTOR	18	12 College Credits	45 College Credits	5 years or by June 1, 2026
SITE DIRECTOR	18	12 College Credits	30 College Credits or Equivalent.	5 years or by June 1, 2026
LEAD TEACHER	18	High School Diploma or Equivalent	12 College Credits or Equivalent.	5 years or by June 1, 2026
ASSISTANT TEACHER	18	High School Diploma or Equivalent	N/A	Upon Hire
AIDE	14	High School Diploma or Enrolled	N/A	Upon Hire
VOLUNTEER	14	None Required	None	N/A
OTHER PERSONNEL These roles do not care directly for children and are not in ratio	N/A	None Required	N/A	N/A

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