

How does the DCYF Strategic Plan align with the DCYF Racial Equity Plan and the Washington Statewide Early Learning Plan?

The Washington State Department of Children, Youth & Families (DCYF) is undergoing major planning processes in 2020, including an agency Strategic Plan, Racial Equity and facilitating Washington's Statewide Early Learning Plan. Although on different timelines, these efforts compliment and inform each other.

What is the DCYF Racial Equity Plan?

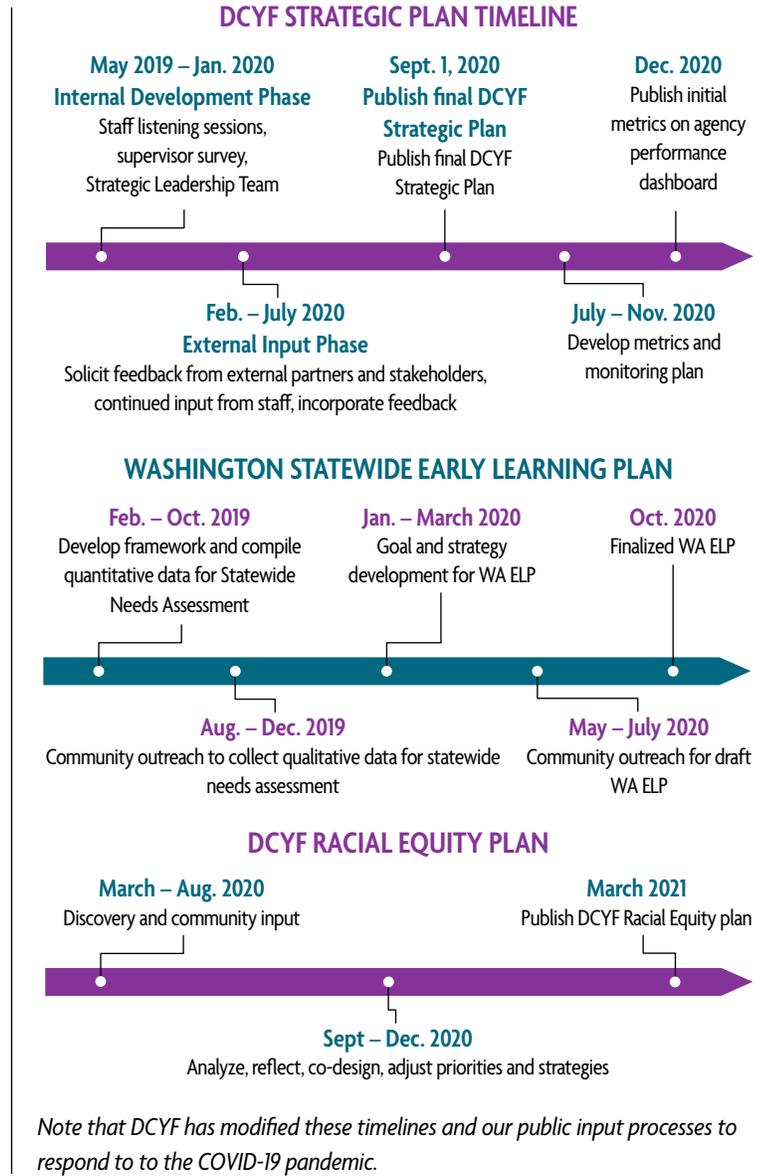
DCYF is committed to eliminating disproportionalities for all groups that experience barriers in our systems in each of the agency's strategic plan priorities. Our commitment is to both embed racial equity in the Agency Strategic Plan **and** create an implementation plan with specific strategies and actions focused on eliminating racial disparities and disproportionality.

The Racial Equity Plan will be developed collaboratively with young people and families who are most impacted by inequities. It will also include the contributions from communities of color that participated in the Statewide Early Learning Needs Assessment.

What is the Washington Statewide Early Learning Plan?

The Washington Statewide Early Learning Plan (WA ELP) is a system-level plan, and a resource to all organizations in Washington who work with children and families prenatal to age eight. DCYF facilitated plan development with many tribes, stakeholders, partners and families. Together we are creating impactful goals and strategies based on professional and lived expertise. These strategies are also based on Washington's new Statewide Early Learning Needs Assessment. Strategies specific to DCYF will be in the Early Learning Plan's recommendations, however the WA ELP is for the whole system, rather than DCYF as a single agency.

DCYF will incorporate stakeholder feedback on the WA ELP into both the Racial Equity plan and the agency-wide Strategic Plan.



If you would like copies of this document in an alternative format or language, please contact DCYF Constituent Relations (1-800-723-4831 | 360-902-8060, ConstRelations@dcyf.wa.gov).

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