DCYF Licensing Division –
CPA Portal Learning & Listening Sessions

Webinar

Original Date: June 7, 2021
Licensing Division | Approved for distribution by Debbie O'Neil, Workforce Development Sr. Administrator

www.dcyf.wa.gov

Introduction and Welcome

Tiered Unified Home Study

- ✓ Indicators
  - Q&A

- ✓ Content
  - Q&A

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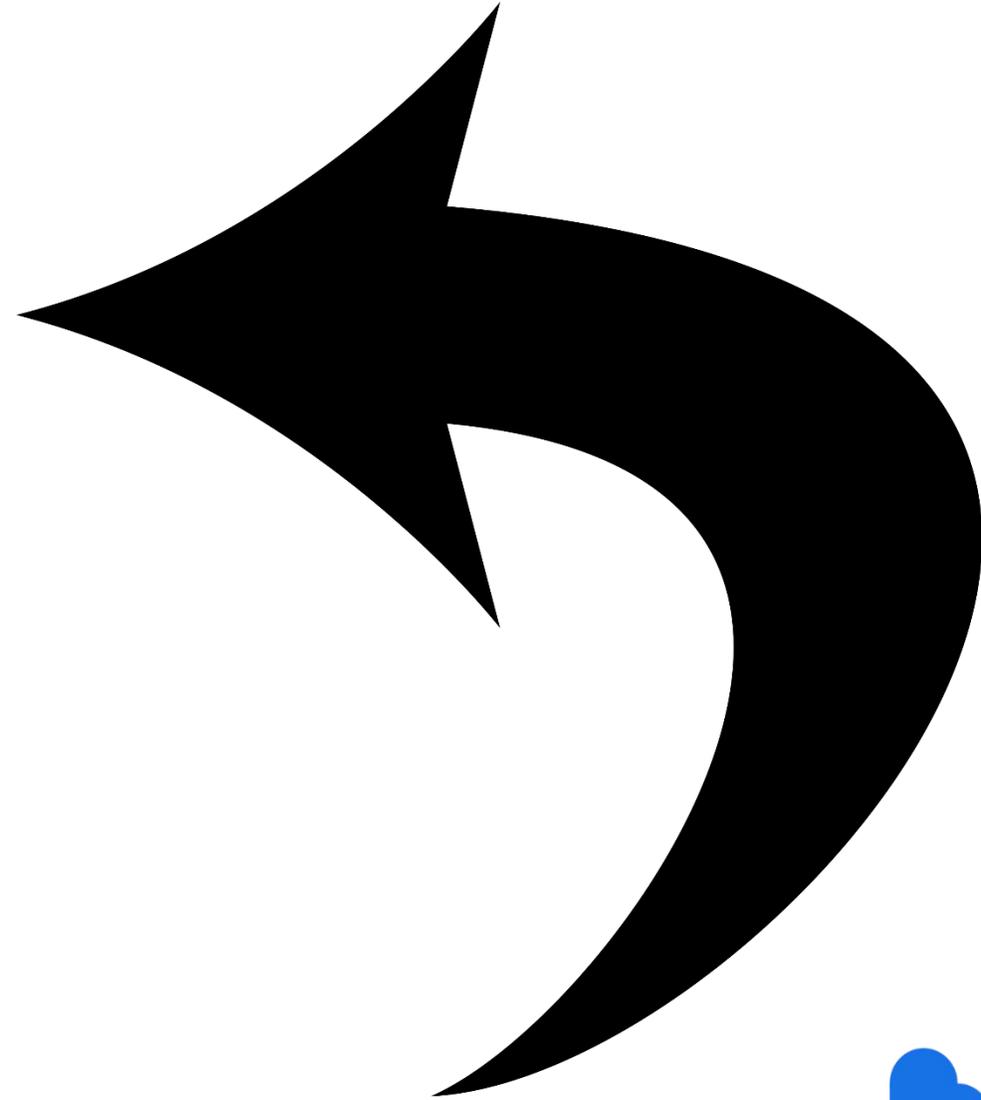
Indicator Study Methodology

Case Study Review

Participants	Sample	Tools	Analysis
☐ 15 Supervisors	☐ 200 Home Studies	☐ Worksheet	☐ Coding
☐ 6 Area Administrators	☐ Sampling	☐ FamLink	☐ Theme Identification
☐ 15 Licensors	☐ Representative	☐ Excel	☐ Triangulation

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Predicative Indicators

Prevalence

ES = EDUCATIONAL SUCCESS
FWUS/FWS = FINANCIAL/WORK UNSTABLE/Stable
HCS = HOME/COMMUNITY SAFETY
MH = MENTAL HEALTH
RA = RESOURCES AVAILABLE
PFR = POSITIVE FAMILY RELATIONSHIPS
~~RLA = RELIGIOUS AFFILIATION~~

CCI = CHILDHOOD CHALLENGES OR INSTABILITY
AC = APPLICANT COOPERATIVE
MPI/MRS = MARRIAGE/PARTNERSHIP ISSUES/Stability
BCC = BACKGROUND CHECKS CLEARED
CTR = CHILD TRAIT REQUESTS

MI = MILITARY
UF = UNSUPPORTIVE REFERENCES
~~REN = RELIGION NONE~~

Repeat/Pattern

- ANDA = ABUSE NEGLECT DOMESTIC VIOLANCE ADULT
- DAAU = DRUG ALCOHOL ABUSE/USE
- DI = DISCIPLINE INAPPROPRIATE
- FOCI = FAMILY OF ORIGIN CONCERNS IDENTIFIED
- MN = MEDICAL NEEDS
- SICLI = SELF IDENTIFIED CHALLENGES/LACK OF INSIGHT

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Alignment

- Demographic Information
- Home Study Type/Purpose & Outcome
- Motivation
- Kinship & ICPC – Child Specific
- Background Family Facts
- Childhood Trauma (ACES)
- Adult Trauma
- Caregiver Outlook & Health
- Relationship History

- Personal Characteristics
- Discipline & Guidance
- Physical/Social Environment
- Occupational History
- Supporting Documents
- Background Check
- Legal Permanency
- Contingency Plan
- Evaluation/Assessment

Organization and Flow

Re-Organization goals:

- Highlight the most used information up front.

- Reorganize the content of sections so information is collected in only one place.

- Provide methods and guidance for gathering additional information, only when needed, for the assessment.

- Allow methods to guide and RECORD when mediation is needed.

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Front and Center

1. Demographic information
2. Applicant Information
3. Household/Family Composition (interview dates)
4. Others residing on the property (interview dates)
5. Background Check Results
   - Predictive Indicator: Background Check Clearance (BCC)
6. Adult Children Interviews (dates)
7. Home Study Type/Purpose and Outcomes
8. License Information
9. Child Specific Information

Motivation

- Kinship, General, Growing Family, Other (all types)
- Children and Youth We Serve (general foster care)
- Predictive Indicator: Child Trait Request (CTR)

Background Family Facts

- Where the Applicant was primarily raised & by whom
- Information about the family of origin
  - Mental health
  - Addiction history
- Childhood Trauma
- Adult Trauma
- Predictive Indicator: Childhood challenges or instability (CCI)

Caregiver Outlook and Health

- Health (including mental health)
- Drug and Alcohol use
- Family Planning
- Predictive Indicator: Mental Health (MH)
- Predictive Indicator (statistically significant if repeated): Medical needs (MN)
- Predictive Indicator (statistically significant if repeated): Drug and alcohol use or abuse (DAAU)

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Relationship History

- "All the relationships"!
  - Family of Origin
  - Marriage, Partnerships
  - Children
  - Other relationships
- How do the relationships work?
  - Boundaries
  - Arguments
  - Stress, managing change
  - Intimate partner violence (DV)

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Relationship History

- Predictive Indicator (statistically significant if repeated): self-identified challenges/lack of insight (SICLI)

- Predictive Indicator: Positive Family Relationships (PFR)

- Predictive Indicator (statistically significant if repeated): Family of Origin Concerns Identified (FOCI)

- Predictive Indicator: Marriage / Partnership Issues / Stability (MPI/MRS)

- Predictive Indicator (statistically significant if repeated): Abuse, Neglect, Domestic Violence as an adult (ANDA)

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Personal Characteristics

- Experience with foster care, guardianship or adoption
- Goals and values (any conflicts between applicants)
- Education
- Supporting a child's religious/spiritual affiliation
- Diversity and inclusion
- Parenting experience
- Predictive Indicator: Educational Success (ES)

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Discipline and Guidance

- Present: discipline and/or rewards
- Planned approach
- Experiences as a child
- Caregiver role(s)
- Chores and routines
- Predictive Indicator (statistically significant if repeated): Inappropriate Discipline (DI)

Physical/Social Environment

- Home Elements
- Home Safety
  - Hazards
    - Weapons
    - Medications
    - Bodies of water
    - Pets
- Predictive Indicator: Home/Community Safety (HCS)

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Occupational History

- Employment
  - Occupation & Work Schedule
  - Relevant Employment History
  - Anticipated Child Care Plan
  - Transportation Plan
  - Military Experience (if applicable)
- Finances
- Predictive Indicator: Military (MI)
- Predictive Indicator: Financial Work Unstable/Stable (FWUS/FWS)

Supporting Documents

- References (check boxes)
- Background Check (narrative, if needed)
- Any documents used for mitigation
- Adoption Requirements (Tier 4)
- Predictive Indicator: Resources Available (RA)
- Predictive Indicator: Unsupportive References (UF)

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Evaluation Assessment

- Significant strengths, concerns or areas of improvement (findings) summarized.

- Evaluate the applicant's general functioning and their ability to provide care for additional children.

- Evaluate the applicant's beliefs about birth parents and the Department's primary goal of reunification.

- Evaluate the applicant's understanding of trauma-impacted care and safety.

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Evaluation Assessment

- The applicant(s) is/are capable and interested in caring for the child/youth without the support of a social worker, once permanency is achieved.

- The applicant(s) is/are capable and willing to address the financial, educational, health, mental health and special needs of the child/youth.

- The applicant(s) is/are able to provide care on a short term.

- The applicant(s) is/are able to provide care on long term basis.

- Predictive Indicator: Applicant Cooperative (AC)

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On the Back End

Recommendation

- Well-Being Assessment Completed
- Licensure Requirements met
- Adoption Requirements met
- Not Recommended for Placement or Permanency

- *ICPC specific language, as needed

- Legal permanency
  - Six Core Conceptions of Adoption
- Contingency Planning

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Listening – Discussion Time

Online Portal IT Updates

Confidentiality
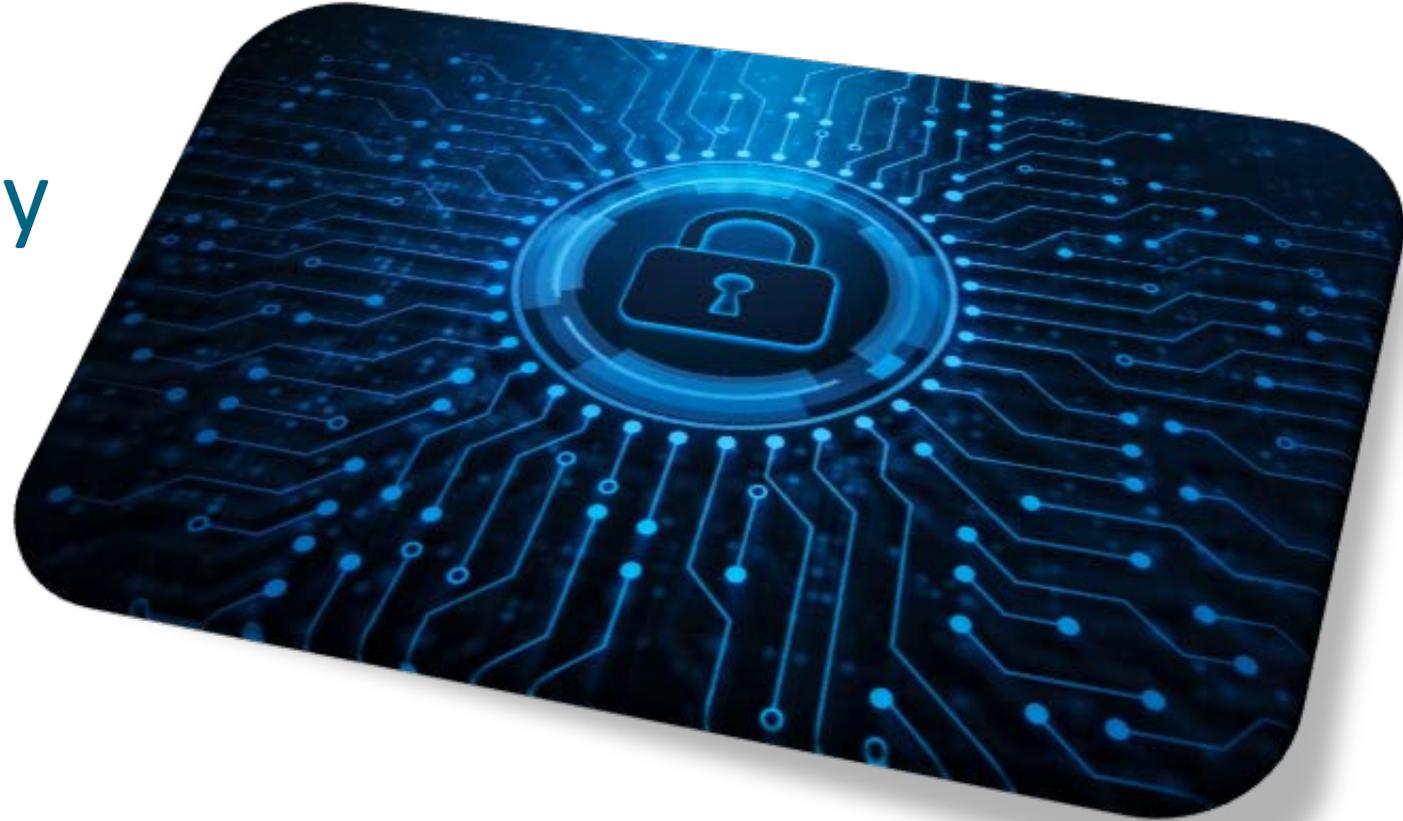
Listening – Discussion Time

Online Portal Overview and Highlights

Portal Updates and Demo

Timesavers

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Listening – Discussion Time

Training Updates and Needs

Communication Needs

Monthly agenda

Meeting recordings

Broken link is fixed.

Questions and Discussion