

DEVELOP

Status Update: July-August 2023

Project Summary: DCYF is implementing a new training site, now called DEVELOP.

- **Child care providers** will be able to find training for in-service hours and complete online trainings in DEVELOP when it launches.
- **Trainers** will access DEVELOP to list trainings, track completions, manage rosters, and connect to their training organization. It's also where new trainers will apply to become state-approved trainers.
- **Training organizations** will be able to submit their trainings for approval and manage their State-Approved Trainers in DEVELOP. Visit [here](#) for more information and regular updates about DEVELOP.
- **Conferences and Special Events** will be listed in DEVELOP. Organizers will be able to manage sessions and rosters.

To Date, Accomplishments Include:

- In June, we surveyed early learning and child care professionals asking about their profession, and how they describe it. The 400+ responses we received provided key words that helped us generate possible names for DEVELOP. We then took those names and had the public vote for their favorite name. We received nearly 700 responses on our survey; out of the 10 names provided, DEVELOP came in at #1 with 23% of the vote! **Check out the full results here.** We're excited about our new name, and hope you agree! We sincerely thank everyone who contributed to this effort. We wouldn't be here without you.
- Karma Hugo presented at the ECEAP Directors Check-In on June 7, 2023, to share an update about DEVELOP and collect input for its eventual renaming.
- Shared an informational flyer about DEVELOP at the Early Childhood Teacher Preparation Council Spring Retreat in Leavenworth, Washington, April 27-28, 2023.
- DCYF staff Marlene White and Karma Hugo attended the April 12, 2023, Provider Supports Subcommittee meeting to provide updates and collect input for engagement planning.
- Shared informational flyer about DEVELOP at the Washington State Indian Education Association (WSIEA) Conference in Toppenish, Washington, April 3-5, 2023.



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- DCYF Professional Development staff attended the Early Learning Advisory Council (ELAC) meeting on February 7, 2023, to provide updates about DEVELOP and continue gathering input for engagement planning.
- Shared informational flyer about DEVELOP at the Focus on Children Conference, in Bellingham, Washington on February 4, 2023.
- DCYF Professional Development staff presented about DEVELOP as part of the Winter Webinar Series on January 24, 2023. Short recordings from the Webinar were posted to our Webinars webpage.
- DEVELOP Webinar Update (10 minutes), English:
<https://www.youtube.com/watch?v=TldYROGcBIQ>
- DEVELOP Webinar Update (11 minutes), Spanish:
<https://www.youtube.com/watch?v=X2cWEPvFR1Q>
- DCYF Professional Development staff attended Provider Supports Subcommittee meeting December 14, 2022, to provide information about DEVELOP and gather input for engagement planning.
- DCYF Professional Development staff attended the Early Learning Advisory Council (ELAC) meeting on December 6, 2022, to provide information about DEVELOP and gather input for engagement planning.
- DCYF partnered with DCYF professional development contractors and national training organizations who offer 100 trainings or more each year to import trainings into the new site. DCYF conducted 10 sessions of user-experience (UX) testing with English, Spanish, and Somali-speaking trainers and training organization representatives. Participants provided input that is currently being reviewed to inform training platform customization.
- DCYF created website for information and updates about DEVELOP at tinyurl.com/DCYFsNewTrainingSite.
- Early announcements about DEVELOP were made:
 - August 2022 to the PD Newsletter & Growing the Workforce Newsletter (You can find those on our Newsletters webpage)
 - DCYF sent out another announcement to all child care providers in October 2022 via GovDelivery (October Message).
 - Through a partnership with the National Workforce Alliance Registry (registryalliance.org), DCYF identified a company called New World (<https://www.newworldnow.com>) with 15 years of specialization in early childhood systems design and development. New World provides a customizable web-based

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platform called Insight Professional Development and Learning Management System (Insight). Insight is used by 13 other states and was designed specifically to support the needs of the early learning workforce. New World will customize Insight to serve as DEVELOP.

Coming Up:

- DCYF is looking for a mix of child care providers to give feedback on DCYF's New Training Site, DEVELOP. We are especially interested in hearing from providers who find technology challenging, or lack technical skills with computers, or navigating websites. Your thoughts and suggestions are very important. We need your help if you are:
 - Center staff (all staff)
 - Family, Friend, and Neighbor (FFN) Providers
 - Family home licensees and staff
 - Bilingual child care providers whose first language is Spanish (Spanish/English)
 - Bilingual child care providers whose first language is Somali (Somali/English)

What will participation look like?

- Participants will work one-on-one with a User-Experience (UX) representative.
- Participants will navigate DEVELOP and provide their feedback about the site and usability.
- Sessions will be conducted online via Zoom.
- Sessions will last 60-75 minutes.
- Participants should have a quiet space with minimal interruptions and will need a computer with high-speed internet.

If you would like to participate, please fill out the application available at this link:
<https://tinyurl.com/47xwzvrz>

If you have questions, please email Marlene White at marlene.white@dcyf.wa.gov

- Though we don't have exact timelines just yet, here's what to expect with our transition to DEVELOP in 2023:
 - Additional UX testing focused on English, Spanish, and Somali-speaking child care providers will be conducted in upcoming months. If you are interested in participating, contact Marlene White, Workforce Development & Public Relations

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Manager at marlene.white@dcyf.wa.gov.

- Synthesize results of UX testing. Input collected from UX will be utilized to make changes to Insight and create resource materials in preparation for launch.
- How-to guides for:
 - Submitting courses and setting up training events
 - Managing training events, including rosters and evaluations
 - Managing trainers and other staff within a training organization
 - Managing online trainings in DEVELOP
 - Using DEVELOP to search and register for trainings on the new site.
- Webinars demonstrating key functions of DEVELOP.
- Open office hours for training orgs and trainer to assist with use of new training site and answer questions.
- Individualized technical assistance.
- Trainers and training organizations will be notified when it's time to begin transitioning to DEVELOP.
- Learners continue to use **MERIT** to find training and the **Student Training Portal** to access required training until we are ready to transition to DEVELOP.

For questions about DEVELOP, contact MERIT at dcyf.merit@dcyf.wa.gov.

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