

**CCA/DCYF/UW Equity Work Group Team Meeting**  
**Agenda**  
**Thursday, May 6, 2021, 9am-11am**

In Attendance:

		<b>Notes</b>
<b>9:00-9:30</b>	Welcome and Introductions Icebreaker	<p>Pronouns, land acknowledgment</p> <ul style="list-style-type: none"> <li>• Land acknowledgement - official statement of acknowledgement that interrogates our role in this settler society and relationship to the colonization of these lands</li> <li>• Guiding questions (questions cited from <a href="#">Native Land</a>)</li> </ul> <p>What intentions do you have to disrupt and dismantle colonialism beyond this territory acknowledgement?</p>
<b>9:30-9:35</b>	Community Agreements:	<p>Review at the beginning of our meetings, and change or add; they are not set or fixed.</p> <ul style="list-style-type: none"> <li>• Think about the impact on future generations</li> <li>• Always be learning</li> <li>• Expect and accept non-closure—this work is never done</li> <li>• Agree/disagree with the idea, not the person</li> <li>• Intent vs. impact—think about this through conversations and actions</li> <li>• Speak your truth knowing it's only part of the truth</li> </ul>
<b>9:35-10:45</b> <i>(fit in 10 minute break)</i>	Equity Challenges & Opportunities: <i>bring inequitable challenges to this group to explore policies and practices that need to change.</i>	<p><b>Updates:</b></p> <ul style="list-style-type: none"> <li>• share ideas around improving feedback loops with this group (SharePoint)</li> </ul> <p><b>Emergent Topics:</b></p> <ul style="list-style-type: none"> <li>• Input on Equity training that Cultivate is developing</li> <li>• Share out of Coaching for Equity action plans; how can DCYF support this work?</li> <li>• Discussion: should we develop a rubric for equity system self-evaluation?</li> </ul> <p><b>Future Planning:</b></p> <ul style="list-style-type: none"> <li>• Access to Parent Advisory Group</li> <li>• Updates on technology access, alternative access</li> </ul>
<b>10:45-11:00</b>	Thanks You! Follow up steps and goals for the next meeting	<p><b>Action Steps</b></p> <ul style="list-style-type: none"> <li>•</li> </ul>

